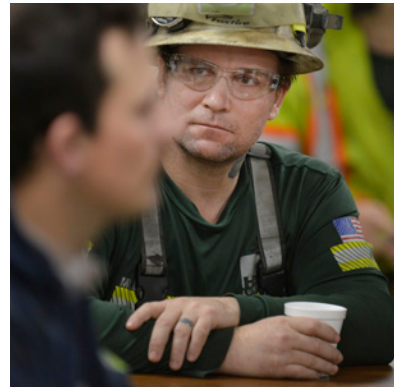


A TRANSFORMATIVE YEAR

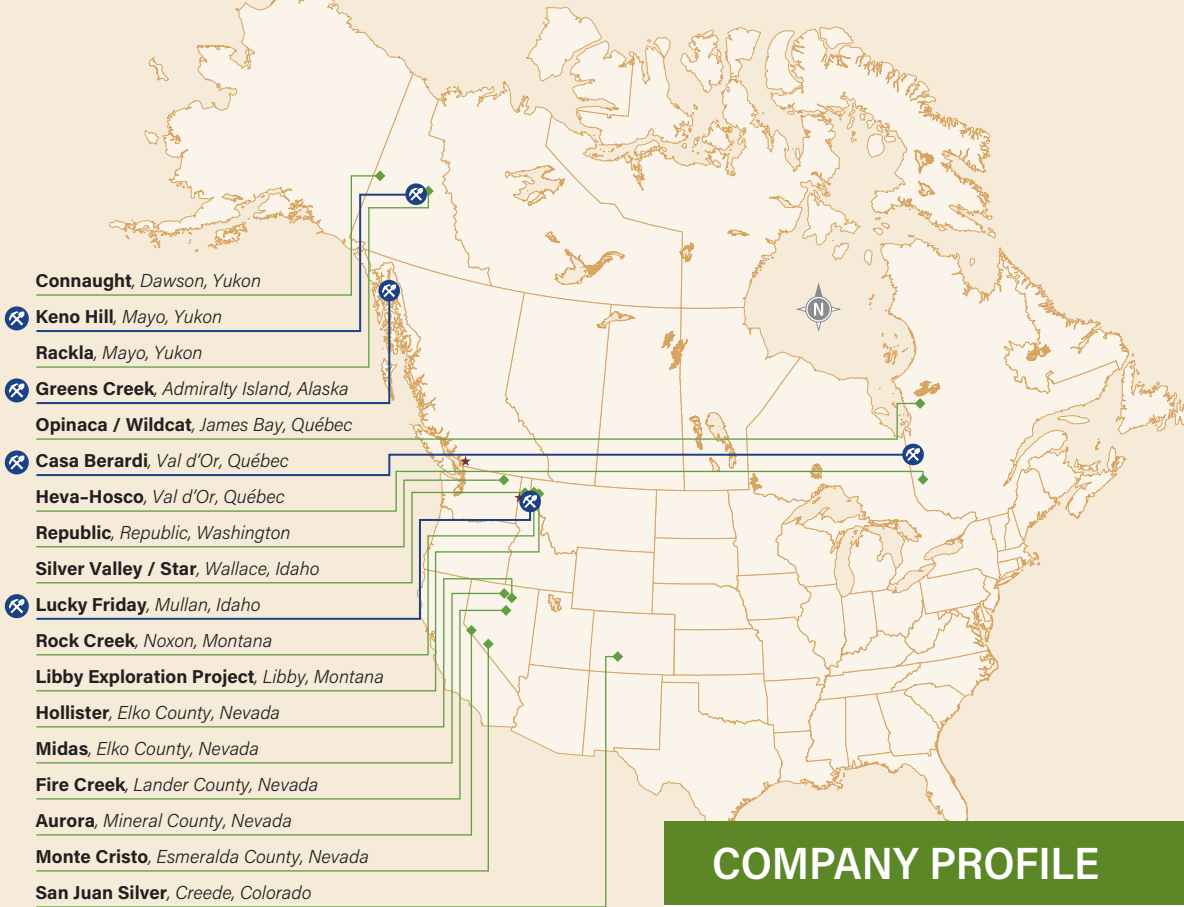


BUILDING THE FOUNDATION FOR LASTING STRENGTH



“I could discuss system standardization, AI infrastructure, and advanced automation – but mining isn’t fundamentally about machines. It’s about people. When we create value for investors, we draw on the dedication and expertise of 1,377 team members across Hecla. And this is our moment. We have the strategy, the assets, the expertise, the cash flows, the balance sheet, and the discipline. But underlying all of that is the people who make Hecla the premier North American silver company!”

Carlos Aguiar, Senior Vice President and Chief Operating Officer



- operating mines / mills
- ◆ exploration properties
- ★ corporate offices: Coeur d'Alene, Idaho; Vancouver, BC

On March 25, 2026 the company closed the sale of its subsidiary that owns the Casa Berardi Mine and the Québec based projects.

COMPANY PROFILE

Headquartered in Coeur d'Alene, Idaho, Hecla Mining Company is North America's premier silver company. With a 135-year legacy, Hecla is the oldest precious metals mining company on the NYSE and produces 37% of all the silver in the United States and 29% of all the silver in Canada, making it the biggest silver producer in both countries.

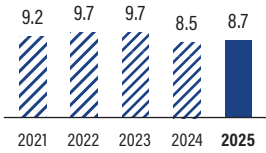
Hecla owns and operates mines on district-sized land packages in mining-friendly North American jurisdictions: Greens Creek in Alaska, one of the largest and highest-margin primary silver mines in the world; the Lucky Friday silver mine in North Idaho; and the Keno Hill silver mine in the Yukon. In addition to its diversified-operating and cashflow-generating base, Hecla has exploration properties and pre-development projects in world-class silver and gold mining districts throughout Canada and the U.S.



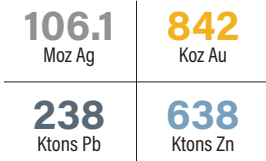
GREENS CREEK

Located 18 miles southwest of Juneau at Admiralty Island, Alaska

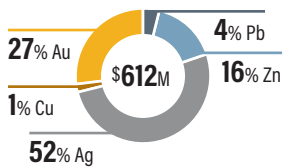
SILVER PRODUCTION (Moz Ag)



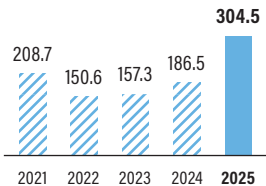
PROVEN & PROBABLE RESERVES 12-Year Mine Plan



2025 REVENUE BY METAL 44% of Total Revenue



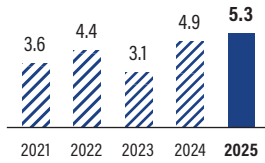
CASH FLOW FROM OPERATIONS (\$ Millions)



LUCKY FRIDAY

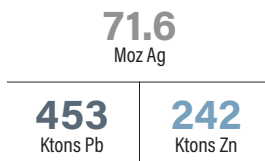
Located 55 miles east of Coeur d'Alene in Mullan, Idaho

SILVER PRODUCTION (Moz Ag)

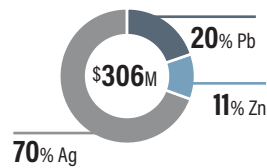


Shut down August 21, 2023 through January 8, 2024.

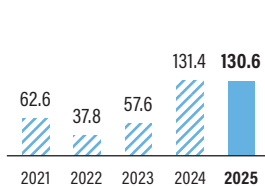
PROVEN & PROBABLE RESERVES 15-Year Mine Plan



2025 REVENUE BY METAL 22% of Total Revenue



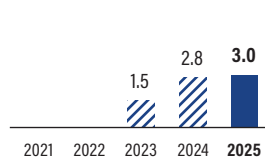
CASH FLOW FROM OPERATIONS (\$ Millions)



KENO HILL

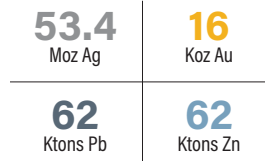
Located 217 miles north of Whitehorse, Yukon

SILVER PRODUCTION (Moz Ag)

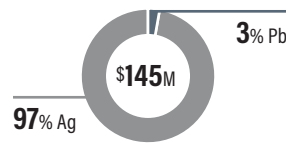


Hecla acquisition Q3 2022. Production ramp-up Q2 2023.

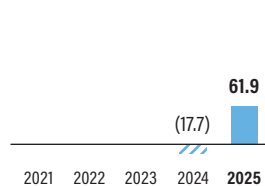
PROVEN & PROBABLE RESERVES 13-Year Mine Plan



2025 REVENUE BY METAL 11% of Total Revenue



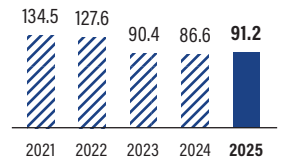
CASH FLOW FROM OPERATIONS (\$ Millions)



CASA BERARDI

Located 59 miles north of La Sarre, Québec

GOLD PRODUCTION (Koz Au)

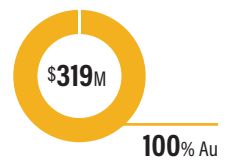


Transition to surface-only operation 2023-24.

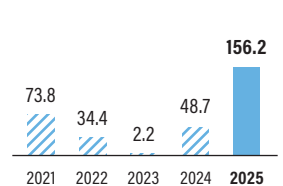
PROVEN & PROBABLE RESERVES 12-Year Mine Plan



2025 REVENUE BY METAL 23% of Total Revenue



CASH FLOW FROM OPERATIONS (\$ Millions)



WHEN I REFLECT ON 2025, EVERYTHING BOILS DOWN TO ONE LOADED WORD.

TRANSFORMATION.

It can be used far too lightly, to broadcast some vague notion of growth. But in the past year, that word has been comprehensively earned. It's a story of leadership, at every level, though I'll start at the top.

Last year, this letter served as a welcome to Rob Krcmarov. At the time, I wrote: *Hecla deserves a well-regarded leader who possesses both a deep understanding of the mining industry and a high sense of integrity. Someone who can strengthen the whole organization by giving every member the opportunity to grow and excel. After all, the performance of an organization rests on more than one person.*

Rob has already delivered on that promise. Performance hasn't simply improved — Hecla is fundamentally sharper in how it thinks and operates. And there is a notable shift in how it feels.

Rob joined Hecla with an ethos as intelligent as it is human; that leadership only succeeds by unlocking the talent everywhere else in an organization. Over the past year, that ethos took hold. Enduring divides between operations, engineering and geology teams, finance, and corporate functions have dissolved into collaborative visioning and problem-solving. Employees feel a concrete sense of where the company is headed, and how their individual contributions support that direction.

Strong metal prices undoubtedly provided favorable conditions in 2025, but Hecla chose not to rely on market momentum. Instead, leadership focused on building the systems, discipline, and organizational alignment required to succeed across commodity cycles. The board has watched a deliberate effort to reinforce the company's foundations: strengthening the balance sheet, improving capital allocation processes, enhancing transparency, and creating clearer accountability.

What impresses me most is that *everyone* stepped up to make progress, reflecting an environment where people are encouraged to speak their minds and bring their expertise and passion to the table. The board has observed a new energy across the company — experienced employees empowered to do more and newer leaders stepping forward with ideas and initiative. And along with greater agency comes deeper ownership of performance.

Discipline has always been key, but Hecla is building a business designed to succeed not only during periods of strong commodity prices, but also during inevitable market downturns. Decisions regarding capital allocation, portfolio optimization, and exploration investment are not driven by urgency. We have the flexibility for measured growth while maintaining crucial financial resilience.

“The transformation underway has stoked my confidence that Hecla is building a future measured not in quarters, but in generations. With inspired leadership, a bright and deeply committed workforce, and a culture grounded in integrity, Hecla is well positioned to create lasting value for shareholders and all whose lives our operations touch.”



Exploration provides a clear example. For many years, promising opportunities existed within Hecla's portfolio but lacked sustained investment. Today, exploration programs are advancing with focus and rigor, particularly in Nevada, where we see meaningful potential to create future value. The geology is there, and so is the recognition that discovery is essential to long-term success.

At the same time, the board remains mindful of the operational realities facing each of our mines. From the extreme conditions at Keno Hill to the technical challenges of deep mining at Lucky Friday and the complex regulations surrounding Greens Creek, success requires constant attention on safety, continuous improvements in how we operate, and care for the land and communities. These challenges underscore the importance of strong governance and disciplined execution — areas where real gains have been made.

Hecla's legacy spans more than 130 years because of its people. I don't just mean the employees. It's the communities and shareholders who've supported us through exciting growth and adversity alike. We have investors who've stayed with Hecla through storms because they believed in the company, some of them holding shares passed down through family. I believe their trust is as much about the company's values as its assets.

Looking ahead, the board's focus is on making more improvements in governance, supporting leadership development, and planning thoughtfully for succession at both board and management levels. Our responsibility is stewardship — not only of today's performance, but of Hecla's tomorrow.

The transformation underway has stoked my confidence that Hecla is building a future measured not in quarters, but in generations. With inspired leadership, a bright and deeply committed workforce, and a culture grounded in integrity, Hecla is well positioned to create lasting value for shareholders and all whose lives our operations touch.

A handwritten signature in black ink that reads "Catherine J. Boggs". The signature is fluid and cursive, with a large initial 'C'.

Catherine J. Boggs
Chairperson, Board of Directors

WHEN I JOINED HECLA, I SAW A COMPANY WITH EXCEPTIONAL ASSETS, STRONG CULTURE, AND A POSITION OF LONGSTANDING LEADERSHIP IN THE SILVER MARKET. BUT WHAT EXCITED ME EVEN MORE **WERE ITS OPPORTUNITIES** — FINANCIALLY, OPERATIONALLY, AND ORGANIZATIONALLY.

We operate high-grade, long-lived mines in premier jurisdictions, driven by a talented and dedicated workforce. At the same time, I recognized that the balance sheet could benefit from greater flexibility, that capital allocation processes could be strengthened with more consistent discipline, and that our planning approach could shift to balance near-term production with longer-term value creation.

Performance was constrained by structure, and we addressed that reality head-on.

In 2025, Hecla's silver production reached 17 million ounces, at the top end of guidance, while gold production exceeded expectations at 151,000 ounces. Our silver all-in sustaining cost came in just over \$11 per ounce⁽¹⁾, near the bottom end of our cost guidance. Total capital investment of \$252 million reflected disciplined reinvestment in core operations as well as key growth and infrastructure initiatives, including the rollout of enterprise resource planning systems and enriched data platforms designed to support better decision-making across the board.

Free cash flow⁽²⁾ increased to \$310 million, and return on invested capital rose to 12 percent. Strong metal prices supported these results, but they are fundamentally driven by improved operational execution and disciplined deployment of capital. We made deliberate choices. We put systems and processes in place to make ourselves more resilient, more sophisticated, and more agile.

We did not reinvent Hecla, because core values have set the company apart over its long life. Instead, we came together to build on that foundation, finetuning how we plan, measure success, and invest in the future.

RESTORING FINANCIAL FLEXIBILITY

For more than a decade, debt limited Hecla's financial flexibility and optionality. Restoring balance sheet strength was a clear priority.

By the end of 2025, we cut our debt in half — executed through free cash flow generation and a limited equity offering program — and substantially altered our financial trajectory. The move reduced annual interest expense, bolstered liquidity, and positioned the company to retain the benefits of high metal prices. By the time you read this report, we should be debt free, and we will have moved from a defensive posture to one of strategic flexibility.

We also restructured our capital allocation framework to maximize value creation for shareholders. Previously, shareholder return obligations were absorbing tens of millions of dollars annually in cash outflows — capital that could be deployed toward higher-return initiatives.

(1) All-in sustaining cost (AISC), after by-product credits, per silver and gold ounce is a non-GAAP measure. A reconciliation to cost of sales and other direct production costs and depreciation, depletion and amortization can be found in the company's Form 10-K. AISC, after by-product credits, includes cost of sales and other direct production costs, expenses for reclamation and exploration at the mine sites, corporate exploration related to sustaining operations, and all site sustaining capital costs. AISC, after by-product credits, is calculated net of depreciation, depletion, and amortization and by-product credits. Reported AISC are exclusive to the Keno Hill operation.

(2) Free cash flow is a non-GAAP measure. A reconciliation to the most comparable GAAP measure — cash flow from operating activities — can be found on page 20.

“What we accomplished in 2025 was foundational, and our next phase focuses on systematic operational improvement, accelerated exploration, and deployment of capital toward high-return growth opportunities. Underneath everything, there is renewed energy inside Hecla. A buzz you can feel. Our goal is to feed that in ways that reward our shareholders, provide meaningful careers for employees, and honor the communities and environment where we work.”



We determined that redirecting these cash flows toward strategic value-surfacing opportunities would create greater long-term shareholder returns. By prioritizing balance sheet repair and reinvesting capital internally, we positioned Hecla to pursue growth opportunities, exploration upside, and operational improvements. This disciplined approach — generating cash, strengthening the balance sheet, and allocating funds where they produce sustainable returns over years and decades — reflects our commitment to building durable shareholder value.

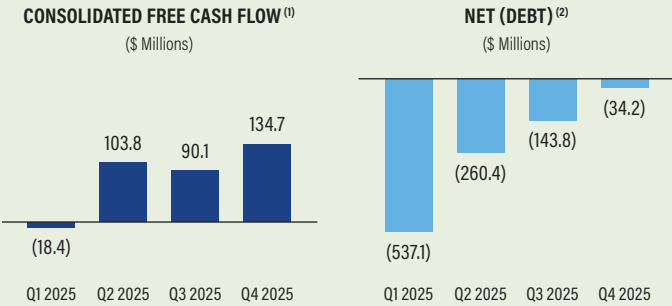
FROM INTUITION TO DISCIPLINE

Mining has always required judgment. That means experience as well as instinct, and Hecla has both in great supply. Still, the best decisions emerge when judgment is supported by strong systems, reliable data, and transparent accountability.

Throughout 2025, we worked on the operational foundation that allows expertise to translate into consistent performance. Reporting processes were refined, internal controls tightened, and clearer decision frameworks introduced. In addition, enterprise risk management expanded, operational reviews became more structured, and collaboration increased across sites, disciplines, and leadership teams.

In practical terms, this involves data analytics. Real-time production data and coordinated maintenance and procurement platforms are enabling faster responses to all kinds of operational challenges. Instead of relying on delayed reports or isolated analysis, operators have live performance data, allowing issues to be identified earlier and decisions to be made with more confidence.

The objective is not centralization for its own sake. Mining conditions differ sharply, given the distinct geographies, regulatory environments, and workforce models of our sites. We seek alignment without uniformity — establishing shared tools and expectations while preserving local expertise and autonomy.



(1) Free cash flow is a non-GAAP measure and is calculated as cash flow from operations less additions to property, plant, and equipment net of finance leases. Reconciliation to GAAP can be found on page 20.
 (2) Net debt to adjusted EBITDA is a non-GAAP measurement, a reconciliation of adjusted EBITDA and net debt to the closest GAAP measurements of net income (loss) and debt can be found on page 20. It is an important measure for management to measure relative indebtedness and the ability to service the debt relative to its peers. It is calculated as total debt outstanding less total cash on hand divided by adjusted EBITDA.

These changes are cultural too. We have a very capable group of people at Hecla who have been energized by our changes, and they have performed. Employees are increasingly challenging assumptions, raising concerns, and contributing ideas drawn from their firsthand experience. Leadership's role has been to create the conditions where existing expertise can surface and be powerfully applied.

The impact is visible in growing cross-site coordination, stronger planning processes, and improved stability at operations undergoing transition. Keno Hill progressed from stabilization toward consistent production, supported by strengthened management teams and clearer operational priorities. At Greens Creek, data-driven initiatives are advancing opportunities such as tailings reprocessing — transforming historical waste streams into potential future value and positive cash flows while delivering environmental benefits and potentially lowering closure liabilities.

Operational leadership emphasized building organizational resilience for mining's cyclical nature. Our current view reflects multiple positive factors supporting strong metal prices in the near term, but prudent management means ensuring the organization can sustain performance across varying market conditions. Given the strength we have today, it is the ideal time to embed the operational discipline and financial flexibility that will benefit us through all cycles.

SILVER-LED BY DESIGN

Hecla's trajectory begins with a clear identity: We are the premier North American silver company.

Across the industry, some peers have reduced silver exposure, falling below a critical threshold where it becomes incidental rather than defining. We have no plans to cross that line.

That commitment does not mean inflexibility. High-quality primary silver deposits are scarce. We must be both opportunistic and deliberate in how we grow. But diversification for the sake of scale or index inclusion is not our strategy. Our responsibility is to maximize long-term value per share while preserving what differentiates us.

Silver occupies a unique position in global markets. It is both a precious metal and an essential industrial metal. The industrial demand profile is strengthening, driven by electrification, photovoltaic technologies, EV adoption, data centers, and energy-transition initiatives. There have now been five consecutive years of global silver supply deficits, and projections indicate continued tightness for the foreseeable future.

At the same time, silver's role as a store of value remains deeply tied to gold. In periods of economic uncertainty, geopolitical instability, trade friction, and inflationary pressure, gold fundamentals tend to strengthen, and silver benefits from that correlation. We believe the structural drivers for both metals remain compelling.

Hecla is one of the few North American producers maintaining a clear silver-focused strategy, supported by gold and base-metal by-products that enhance margins without diluting our identity. If broader index inclusion follows from that discipline, we welcome it. But our strategy is silver and surfacing value for shareholders.

STRENGTHENING THE OPERATING FOUNDATION

Operationally, 2025 was a year of progress built on fundamentals.

Greens Creek is a world-class asset that remains our operational benchmark. Ongoing improvements in backfill optimization, ventilation planning, and recovery performance reinforce consistent production and strong margins. At prevailing silver prices, the mine delivers industry-leading returns, underscoring our focus on value rather than volume alone.

While Greens Creek provides stability, 2025 marked meaningful operational progress at Lucky Friday and Keno Hill, assets with significant long-term upside.

At Lucky Friday, years of infrastructure investment are translating into measurable performance gains. The mine achieved record tonnage and silver production, surpassing a 37-year historical benchmark while operating with improved efficiency despite inflationary pressures and the complexities of deep underground mining.

Equally important, renewed near-mine exploration has resumed after more than a decade of pause, reflecting the improvement in the balance sheet and our confidence in the district's long history of deep, high-grade silver mineralization. Existing infrastructure provides access to a large radius of exploration potential capable of extending mine life and unlocking additional resources.

Keno Hill is transforming from a historically fragmented mining district into a durable contributor to Hecla's future. Challenges remain — engineering design, permitting, infrastructure, and workforce development come before pursuing higher output. But improvements in mine planning, dilution control, and development efficiency have already lowered operating costs and supported record production.

Portfolio discipline was another defining element of the year. The sale of Casa Berardi reflects a deliberate decision to concentrate capital and leadership attention on assets most aligned with Hecla's silver-focused strategy and objectives for value creation.

Exploration remains central to that. Annual exploration investment is expected to roughly double in 2026 from the investment made in 2025, with particular emphasis on Nevada and other district-scale opportunities capable of delivering the next generation of Hecla assets.

PEOPLE, SAFETY, AND CULTURE

No transformation is sustainable without our people, so our systems must protect them and the communities where we operate.

Safety is paramount, and vital safety indicators improved by about 13 percent in 2025. At the same time, overall performance is an area of active focus. As articulated through Safety 365, "Work Safe, Home Safe" is not something we bolt onto operations after the fact. This philosophy is the bedrock of how work is planned and executed.

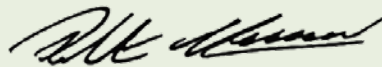
Emphasis has shifted from reacting to incidents toward proactive tuning of systems. Investigations are not just incident reports — they are breakdowns of what was learned and how controls can be improved across sites. Risk management processes are being integrated more deliberately into operating plans, with particular attention to fatality prevention, aging infrastructure, and task-level planning. This is about disciplined prevention, such that we address risks without losing focus on operational clarity.

LOOKING AHEAD

Progress is not an endpoint. Much of what we accomplished in 2025 was foundational, and our next phase focuses on systematic operational improvement, accelerated exploration, and deployment of capital toward high-return growth opportunities.

Underneath everything, there is renewed energy inside Hecla. A buzz you can feel. Our goal is to feed that in ways that reward our shareholders, provide meaningful careers for employees, and honor the communities and environment where we work.

Thank you for your continued confidence in Hecla Mining Company.



Rob Krcmarov

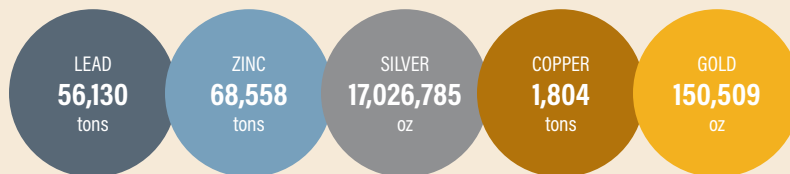
President and Chief Executive Officer

“Hecla’s focus is on generating cash flow and then responsibly deploying that capital, and decisions big and small are being made in a more data-driven way than ever before. We put rigorous capital allocation and return on invested capital frameworks in place, and at the same time, we retired a substantial amount of debt and took full advantage of extraordinarily high metal prices to build our cash reserves. That put us in position to deleverage, strengthen our balance sheet, and invest in our best assets. All of this enhances our ability to utilize shareholder funds in ways that provide them the most long-term value possible.”

Russell D. Lawlar, Senior Vice President and Chief Financial Officer

2025 FINANCIAL HIGHLIGHTS

FULL-YEAR PRODUCTION RESULTS



CONSOLIDATED REVENUES BY METAL

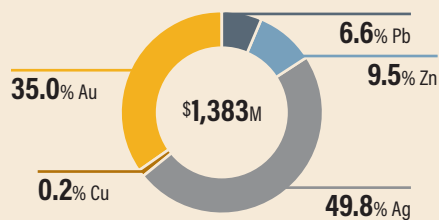
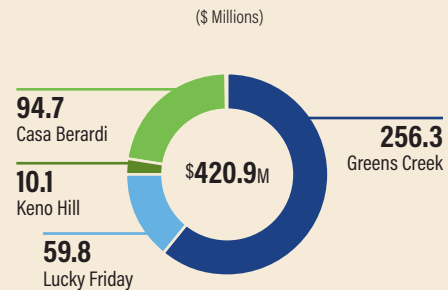


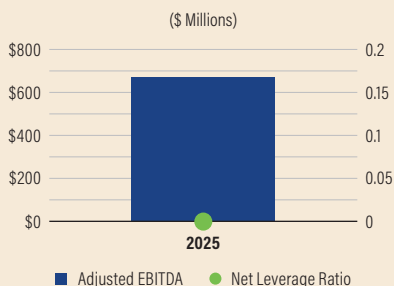
Chart excludes ERDC Environmental Services revenues, numbers are rounded and total may exceed 100%

FREE CASH FLOW BY OPERATION



Free cash flow is a non-GAAP measure and is calculated as cash flow from operations less additions to property, plant, and equipment net of finance leases. Reconciliation to GAAP can be found on page 20.

NET DEBT TO ADJUSTED EBITDA



Net debt to adjusted EBITDA is a non-GAAP measurement, a reconciliation of adjusted EBITDA and net debt to the closest GAAP measurements of net income (loss) and debt can be found on page 20. It is an important measure for management to measure relative indebtedness and the ability to service the debt relative to its peers. It is calculated as total debt outstanding less total cash on hand divided by adjusted EBITDA.

SILVER AISC MARGIN



Realized silver margin is a non-GAAP measure and is calculated as realized market price of silver less AISC.

TEN-YEAR REVIEW

Amounts for the year ended December 31, 2025-2016, dollars in thousands, except per-share and per-ounce amounts.

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
OPERATING RESULTS										
Sales	\$ 1,423,019	\$ 929,925	\$ 720,227	\$ 718,905	\$ 807,473	\$ 691,873	\$ 673,266	\$ 567,137	\$ 577,775	\$ 645,957
Gross profit	\$ 622,203	\$ 198,210	\$ 112,949	\$ 116,156	\$ 217,801	\$ 161,100	\$ 33,830	\$ 79,099	\$ 152,449	\$ 184,001
Income (loss) from operations	\$ 514,795	\$ 106,276	\$ (44,674)	\$ (12,438)	\$ 83,420	\$ 66,978	\$ (46,678)	\$ (39,126)	\$ 60,106	\$ 109,439
Exploration and pre-development expenses	\$ 27,745	\$ 27,321	\$ 32,512	\$ 46,041	\$ 47,901	\$ 18,295	\$ 19,069	\$ 40,582	\$ 28,958	\$ 17,857
Net income (loss)	\$ 321,712	\$ 35,802	\$ (84,217)	\$ (37,348)	\$ 35,095	\$ (9,457)	\$ (94,909)	\$ (26,563)	\$ (28,520)	\$ 61,569
Net income (loss) applicable to common shareholders	\$ 321,160	\$ 35,250	\$ (84,769)	\$ (37,900)	\$ 34,543	\$ (10,009)	\$ (95,461)	\$ (27,115)	\$ (29,072)	\$ 61,017
Basic income (loss) per common share	\$ 0.49	\$ 0.06	\$ (0.14)	\$ (0.07)	\$ 0.06	\$ (0)	\$ (0)	\$ (0.06)	\$ (0)	\$ 0
BALANCE SHEET										
Current assets	\$ 629,344	\$ 214,152	\$ 260,262	\$ 267,727	\$ 341,627	\$ 284,681	\$ 178,838	\$ 164,150	\$ 321,236	\$ 291,190
Total assets	\$3,560,645	\$2,981,060	\$3,011,104	\$2,927,172	\$2,728,808	\$2,700,210	\$2,660,774	\$2,703,944	\$2,345,158	\$2,355,795
Working capital	\$ 397,780	\$ 16,314	\$ 102,802	\$ 89,261	\$ 181,244	\$ 137,102	\$ 61,864	\$ 27,956	\$ 209,106	\$ 164,965
Long-term debt and capital leases	\$ 268,627	\$ 508,927	\$ 653,063	\$ 517,742	\$ 515,871	\$ 516,516	\$ 511,943	\$ 540,670	\$ 508,422	\$ 506,817
Total stockholders' equity	\$2,591,646	\$2,039,514	\$1,968,104	\$1,978,967	\$1,760,787	\$1,713,785	\$1,696,534	\$1,690,963	\$1,461,277	\$1,462,240
CASH & CASH FLOW										
Net cash provided by operating activities	\$ 562,638	\$ 218,277	\$ 75,499	\$ 89,890	\$ 220,337	\$ 180,793	\$ 120,866	\$ 94,221	\$ 115,878	\$ 225,328
Net cash provided by (used in) investing and financing activities	\$ (348,495)	\$ (296,695)	\$ (74,962)	\$ (194,773)	\$ (139,627)	\$ (112,280)	\$ (86,678)	\$ (251,431)	\$ (101,811)	\$ (209,485)
Cash and cash equivalents at end of year	\$ 241,558	\$ 26,868	\$ 106,374	\$ 104,743	\$ 210,010	\$ 129,830	\$ 62,452	\$ 27,389	\$ 186,107	\$ 169,777
Capital expenditures	\$ 252,389	\$ (214,492)	\$ (223,887)	\$ 149,378	\$ 109,048	\$ 91,016	\$ 121,421	\$ 136,933	\$ 98,038	\$ 164,788
Adjusted EBITDA ⁽¹⁾	\$ 670,004	\$ 337,909	\$ 208,799	\$ 217,492	\$ 278,780	\$ 230,684	\$ 177,721	\$ 171,315	\$ 231,857	\$ 264,627
Common stock dividends	\$ 9,823	\$ 24,779	\$ 15,161	\$ 12,380	\$ 20,120	\$ 8,600	\$ 4,914	\$ 4,393	\$ 3,976	\$ 3,867
COMMON SHARE DATA										
Number of shares outstanding at end of year	679,220	640,548	624,647	599,487	538,139	531,666	522,896	482,604	399,176	395,287
Weighted average number of shares outstanding for the year – basic	651,965	620,848	605,668	557,344	536,192	527,329	490,449	433,419	397,394	386,416
High per-share price during the year (closing)	\$ 20.55	\$ 7.68	\$ 6.93	\$ 7.22	\$ 9.31	\$ 6.65	\$ 3.40	\$ 4.49	\$ 6.72	\$ 7.24
Low per-share price during the year (closing)	\$ 4.54	\$ 3.33	\$ 3.61	\$ 3.45	\$ 4.75	\$ 1.61	\$ 1.26	\$ 2.22	\$ 3.46	\$ 1.52
OPERATIONAL DATA										
Silver production (oz.)	17,026,785	16,169,930	14,342,863	14,182,987	12,887,240	13,542,957	12,605,234	10,369,503	12,484,844	17,177,317
Gold production (oz.)	150,509	141,923	151,259	175,807	201,327	208,962	272,873	262,103	232,684	233,929
Lead production (tons)	56,130	52,515	40,347	48,713	43,010	34,127	24,210	20,091	22,733	42,472
Zinc production (tons)	68,558	66,308	60,579	64,748	63,617	63,112	58,857	56,023	55,107	68,516
Total cost of sales – silver	\$ 555,522	\$ 487,574	\$ 379,598	\$ 349,316	\$ 310,898	\$ 297,935	\$ 278,849	\$ 241,631	\$ 240,610	\$ 298,740
Total cost of sales – gold	\$ 245,294	\$ 223,614	\$ 221,341	\$ 253,433	\$ 278,774	\$ 248,235	\$ 371,018	\$ 246,407	\$ 180,179	\$ 155,711
Cash cost, after by-product credits, per silver ounce ⁽²⁾	\$ (1.75)	\$ 2.72	\$ 3.23	\$ 2.06	\$ 1.37	\$ 5.70	\$ 2.93	\$ 1.08	\$ (0.01)	\$ 3.10
Cash cost, after by-product credits, per gold ounce ⁽²⁾	\$ 1,851	\$ 1,762	\$ 1,652	\$ 1,478	\$ 1,127	\$ 1,045	\$ 1,066	\$ 871	\$ 820	\$ 764
All-in sustaining costs, after by-product credits, per silver ounce ⁽³⁾	\$ 11.28	\$ 13.06	\$ 11.76	\$ 11.25	\$ 9.19	\$ 11.00	\$ 10.13	\$ 11.44	\$ 7.86	\$ 11.68
All-in sustaining costs, after by-product credits, per gold ounce ⁽³⁾	\$ 2,029	\$ 1,990	\$ 2,048	\$ 1,825	\$ 1,374	\$ 1,302	\$ 1,411	\$ 1,226	\$ 1,174	\$ 1,244
Average London PM Fix silver price per ounce	\$ 39.94	\$ 28.24	\$ 23.40	\$ 21.75	\$ 25.17	\$ 20.51	\$ 16.20	\$ 15.71	\$ 17.05	\$ 17.10
Average London PM Fix gold price per ounce	\$ 3,435	\$ 2,387	\$ 1,943	\$ 1,801	\$ 1,800	\$ 1,770	\$ 1,392	\$ 1,269	\$ 1,257	\$ 1,248
OTHER YEAR-END DATA										
Market capitalization	12,859,194	3,145,091	3,079,510	3,333,147	2,809,086	3,445,196	1,767,388	1,138,945	1,584,729	2,071,304
Financial ratios:										
Current ratio	2.72:1	1.08:1	1.65:1	1.50:1	2.13:1	1.93:1	1.53:1	1.21:1	2.86:1	2.12:1
Total liabilities to equity	0.4:1	0.5:1	0.5:1	0.5:1	0.5:1	0.6:1	0.6:1	0.6:1	0.6:1	0.7:1
Book value per common share	\$ 3.85	\$ 3.17	\$ 3.14	\$ 3.29	\$ 3.26	\$ 3.21	\$ 3.23	\$ 3.49	\$ 3.64	\$ 3.68
Common stock outstanding (in thousands)	679,220	640,548	624,647	599,487	538,139	531,666	522,896	482,604	399,176	395,287
Common stock dividend (per share)	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.02	\$ 0.04	\$ 0.02	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Employees	1,865	1,830	1,775	1,874	1,668	1,591	1,622	1,714	1,431	1,396

(1) Adjusted EBITDA is a non-GAAP measurement, a reconciliation of which to net loss, the most comparable GAAP measure, can be found on page 20.

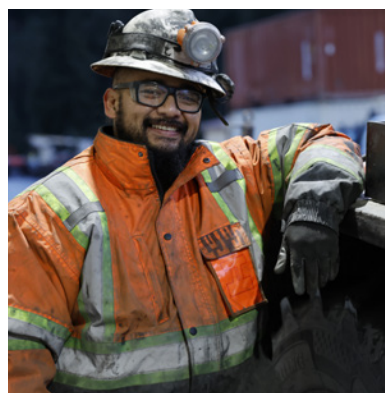
(2) Cash cost, after by-product credits, per silver and gold ounce, are non-GAAP measurements. A reconciliation of which to total cost of sales can be found in the *Reconciliation of Total Cost of Sales (GAAP) to Cash Cost, Before By-product Credits and Cash Cost, After By-product Credits (non-GAAP) and All-In Sustaining Cost, Before By-product Credits and All-In Sustaining Cost, After By-product Credits (non-GAAP)* section in the company's Form 10-K.

(3) All-in sustaining cost (AISC), after by-product credits, represents a non-U.S. generally accepted accounting principles (GAAP) measurement, a reconciliation of which to total cost of sales, the closest GAAP measurement, can be found in the *Reconciliation of Total Cost of Sales (GAAP) to Cash Cost, Before By-product Credits and Cash Cost, After By-product Credits (non-GAAP) and All-In Sustaining Cost, Before By-product Credits and All-In Sustaining Cost, After By-product Credits (non-GAAP)* section in the company's Form 10-K. AISC, after by-product credits, includes total cost of sales, expenses for reclamation, and sustaining capital costs at the mine sites. AISC, after by-product credits, for our consolidated silver properties also includes corporate costs for all general and administrative expenses, exploration and sustaining capital which support the operating properties. AISC, after by-product credits, is calculated net of depreciation, depletion, and amortization and by-product credits.

GREENS CREEK, ALASKA



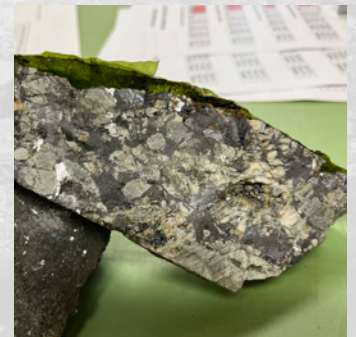
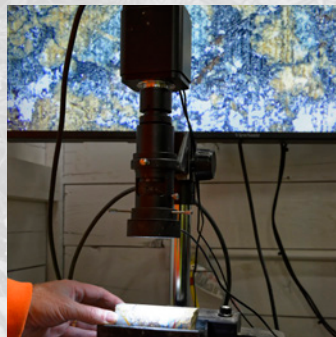
LUCKY FRIDAY, IDAHO





“Exploration is happening at Lucky Friday for the first time in almost 15 years. We’re in a world-class mining district known for deep, rich silver deposits, and we are almost 10,000 feet deep – in an optimal position to explore and bring deep ore mining into production. What’s exciting is, we are already deep and know how to operate at these depths safely and productively. We have the infrastructure and a 4-mile radius around us that we can reach and bring into the fold.”

Chris Neville, Vice President – General Manager, Lucky Friday



EXPLORATION

“We have exceptional existing assets and district-scale exploration packages with the potential to transform the company through discovery. Our land packages are some of the best among our peers, in terms of size, quality, and location in safe, low-risk jurisdictions — providing multiple near-term growth catalysts with significant exploration potential. In addition to our systematic approach with boots on the ground, we also have new tools coming online, including machine learning and AI that can drive continued improvement in our exploration targeting and success rate. We’re always innovating.”

Kurt D. Allen, Vice President — Exploration

In 2025, Hecla strengthened exploration as a core driver of long-term growth while embedding it in the company’s broader moves toward disciplined capital allocation and operational clarity. The programs delivered meaningful results, validating both the quality of Hecla’s geological portfolio and the effectiveness of its methodical approach.

A central outcome was the emergence of the Nevada portfolio as a key source of potential value growth. Years of groundwork — mapping, sampling, and systematic target generation — refined understanding of multiple mineral systems across Hecla’s extensive land positions. These efforts led to the identification of new high-grade structures and greater confidence in the district-scale potential of assets including Midas,

Hollister, and Aurora. With a significant increase in exploration funding in 2026, Nevada could become a primary focus as drilling accelerates across the portfolio.

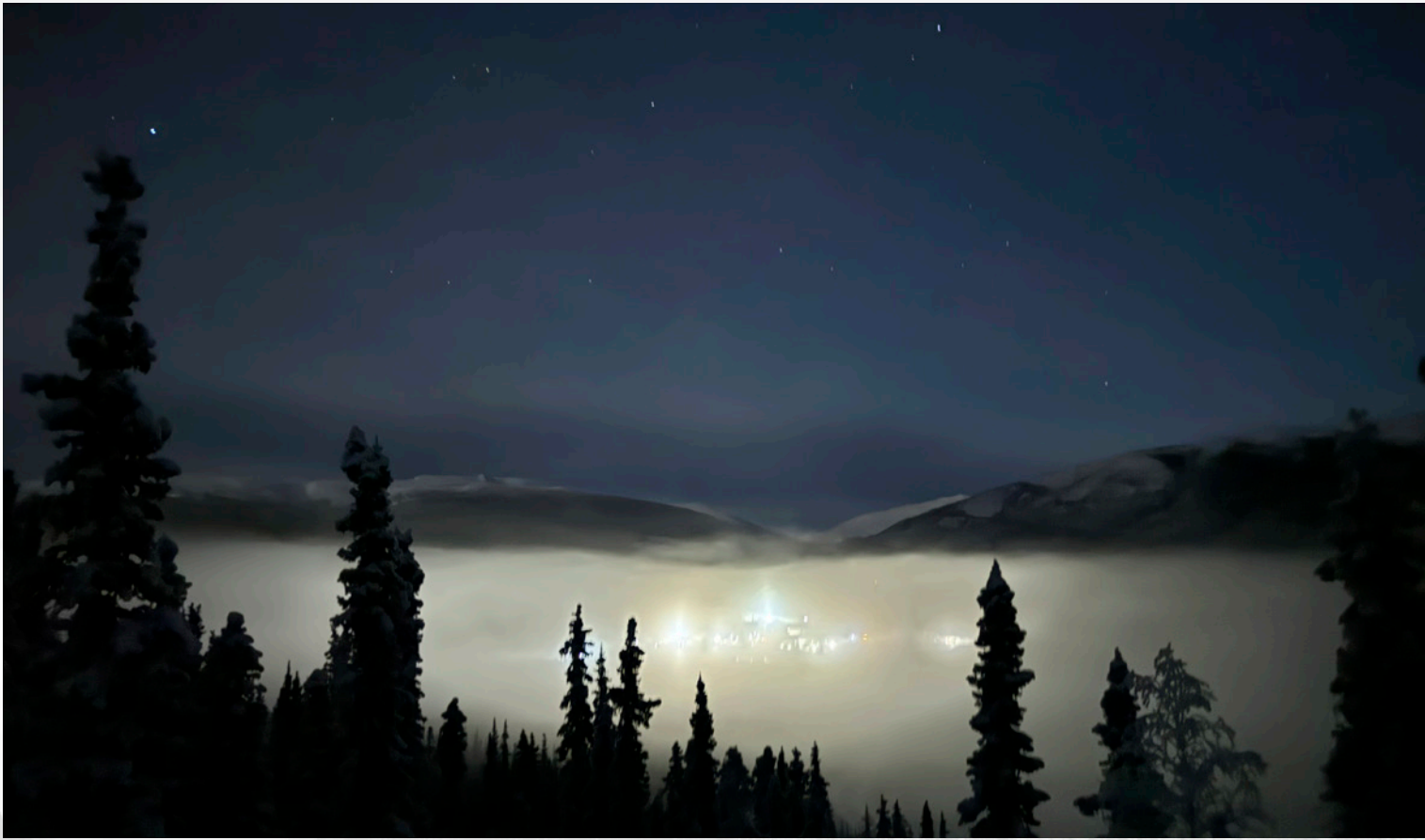
Exploration strategy now operates within a companywide framework emphasizing disciplined project evaluation and return on invested capital. Project-level authorization processes ensure that capital advances only toward geologically sound opportunities with clear discovery potential. This alignment reflects Hecla’s larger efforts to build durable systems capable of delivering performance across commodity cycles.

Portfolio rationalization further sharpened the exploration team’s focus. Divestitures completed or in-process during the year allow capital and technical resources to concentrate on tier-one jurisdictions where discoveries can meaningfully extend mine lives or create new production platforms.

Technology continues to enhance exploration effectiveness through advanced data integration, hyperspectral analysis, and machine-learning targeting tools. Yet Hecla’s philosophy remains grounded in fundamental geology: disciplined fieldwork, continuous learning at the drill bit, and long-term commitment to discovery.

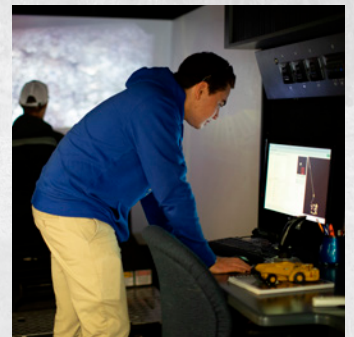
Together, these efforts position exploration as a foundational pillar in Hecla’s next chapter of growth.





“For most traditional miners, success is measured by tonnage. What I’m passionate about is the cash flow – seeing investors benefit, communities thrive, and everyone around the mine prosper. That’s what drives me. Keno Hill has the potential to be a generational mine that not only generates meaningful returns for Hecla, but also the greater community and the Yukon. If we do it as a team and we do it right this could impact a lot of people’s lives for the better”

Jason Palin, Vice President – General Manager, Tech Services



SUSTAINABILITY

“We’re building a new culture that’s centered on identifying the biggest risks — to human health, to the environment, to our license to operate, and to our shareholders — and on prioritizing them accordingly. There are a lot of things that can be done, but let’s focus on the things that really matter. And with any extra time and energy and resources, we’ll focus on the next thing until we’re the company that we truly aspire to be.”

Patrick Malone, *Vice President — Sustainability*

Hecla made a comprehensive effort to formalize sustainability as an integrated operating discipline, rather than a collection of site-level initiatives. The year marked the establishment of a centralized sustainability function designed to support environmental stewardship, community engagement, permitting strategy, and long-term risk management across the portfolio.

Historically, sites managed environmental and social responsibilities independently. But in 2025, Hecla began transitioning to standardized expectations, shared systems, and coordinated oversight, aiming for consistent performance while honoring local operational expertise. The adoption of a new sustainability policy and the formation of a dedicated leadership team established the foundation for measurable progress in the years ahead.

A core priority has been reinforcing Hecla’s “license to operate.” Integrity and trust are vital to successful operations, because they depend on relationships — with employees, with regulators, with communities, and with Indigenous partners. Through the year, sustainability considerations were incorporated earlier in project evaluation, with environmental and social perspectives represented directly in investment and planning decisions.

Recent progress at Keno Hill illustrates Hecla’s dedication to this approach. From active community engagement and water treatment investments to ongoing reclamation work addressing historic mining impacts, the mine is doing meaningful work that sets a new standard for responsible mining in the Yukon.

The sustainability program is also emphasizing long-term legacy planning. That means environmental performance and strategies for closure and community transition are being evaluated from the earliest stages of project development, reflecting Hecla’s philosophy that responsible mining extends beyond a mine’s operational life.

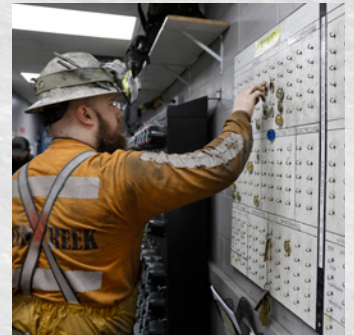
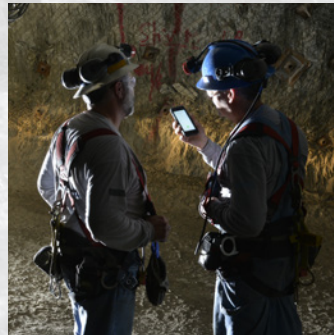
While 2025 focused primarily on building systems, teams, and standards, these foundational efforts position Hecla to move into an execution phase. With stronger governance, clearer priorities, and more collaboration across operations, sustainability has become essential to how the company designs projects and creates enduring value.





“Safety is crucial to us, firstly, as human beings. If I were not comfortable having one of my children doing that job, then no one should be doing it. I’m proud of the fact that our safety performance is improving, along with the underlying systems. If you have robust safety systems, it means people are being diligent, paying attention, doing things with deliberation – not taking shortcuts. So strong safety culture is directly equivalent to strong operational discipline, and that is our focus.”

Rob Krcmarov, President and Chief Executive Officer



SAFETY

“Safety is built into project design, because the way you work defines whether you’re safe or not. And it begins with people. It’s about taking ownership of your work and making it right. Being transparent when there’s an issue, and having the courage to not only speak up, but to listen and act. Having good habits. Being competent, and never complacent.”

Ed Opitz, Director, Safety

At Hecla, operational excellence starts with people. Across the company’s 135-year history, protecting workers has remained a defining responsibility — rooted not in compliance metrics or public messaging, but in a culture of accountability and mutual care shared across generations of employees.

In 2025, Hecla reinforced this tradition through the continued rollout of Safety 365, a companywide effort to articulate and encourage the behaviors that underpin safe work. Developed in conversation with every layer of Hecla’s workforce, the program is about ownership, transparency, competence, and continuous improvement. Rather than treating safety as an add-on, Safety 365 frames it as inseparable from how work is planned and performed every single day.

The company’s approach recognizes an essential reality in mining: human performance varies, and safety systems must be designed to anticipate and manage that variability. Efforts were made through the year to identify and mitigate operational risks, whether it was improving infrastructure, refining work planning, or sharing lessons learned across sites following incident investigations. Shifting from merely reporting incidents to proactively learning from them is the best way to prevent recurrence.

Enterprise Risk Management initiatives introduced in 2025 further advanced integration between operational safety and corporate decision-making. By aligning frontline insights with companywide risk evaluation, Hecla is working to ensure that critical hazards — particularly related to aging infrastructure and high-consequence activities — are addressed head-on before incidents occur.

While injury reduction remains a priority, leadership emphasizes sustained cultural progress over short-term metrics. Engagement with frontline employees, expanded communication systems, and renewed focus on fatality prevention and task planning will guide safety efforts moving forward.

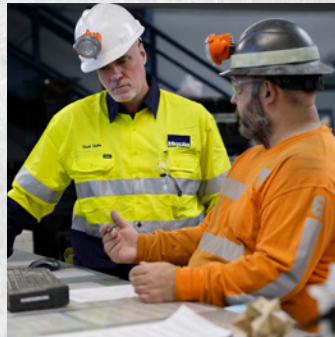
No slogan can capture the gravity of keeping people safe. But Safety 365’s “Work Safe, Home Safe” message underlines the daily push for shared responsibility and better outcomes.





“Accountability, integrity, teamwork. These are the values that come to mind when I look back on 2025. Our CEO inspired new levels of collaboration, encouraging all of us to break down silos, speak up, and know that we had the authority to make the right decisions to move Hecla forward. When you empower your team – when you trust them to execute – they will go the extra mile to deliver. The trajectory we’re on is genuinely exciting, and it’s a wonderful time to be part of Hecla.”

Anvita Mishra Patil, Vice President – Finance and Treasurer



VALUES AND CULTURE

"In the past, Hecla was all about tons and ounces. Now we're being more measured with our operations and budget targets in a way that's heartening. Because the sites are given the credibility and latitude to make the right call. There is a new energy in the company. Nobody is fighting for resources. We're moving forward with flexibility and focus, pushing important initiatives ahead as one dedicated team."

Brian Erickson, Vice President – Operations

Hecla spent 2025 aligning strategy, operations, and culture. Because sustainable performance depends not only on assets and systems, but on how people work together.

Operational leadership reinforced clarity of expectations across sites, making sure that employees understood priorities, decision frameworks, and accountability at every level. Rather than introducing sweeping structural changes, the emphasis was on simplifying processes, improving communication, and enabling teams to focus on the work.

Cross-site collaboration expanded through technical summits, shared operational reviews, and more engagement between leadership and the frontline. This reduced siloing and promoted the exchange of practical solutions, making it easier to apply insights quickly and consistently across the business.

Leadership also prioritized building organizational capability for the long term. Succession planning, leadership development initiatives, and organizational realignment clarified the operating model to sustain performance beyond individual roles. Employees were encouraged to raise challenges, contribute ideas, and take ownership of outcomes, reinforcing a culture grounded in responsibility and innovation. These efforts strengthened how decisions are made in every corner of Hecla, ensuring operational, technical, and capital choices are informed by common standards instead of isolated judgment.

Throughout the year, operational progress reflected that overall cultural shift — from reactive decision-making toward disciplined execution supported by stronger systems and clearer accountability. The result is an organization increasingly able to deliver consistent performance across operations and commodity cycles, grounded in the shared commitment that has always defined Hecla.



RECONCILIATION OF NET INCOME (GAAP) TO ADJUSTED EBITDA (NON-GAAP)

Dollars in thousands. For the year ended December 31.

	2025	2024
Net income	\$ 321,712	\$ 35,802
Interest expense	41,581	49,834
Income and mining tax expense	157,467	30,414
Depreciation, depletion and amortization	165,570	190,471
Foreign exchange loss (gain)	5,764	(7,552)
Write down of property, plant and equipment	—	14,574
Fair value adjustments, net	(12,455)	2,204
Ramp-up and suspension costs	8,619	33,985
Provisional price gains	(50,962)	(22,880)
(Gain) loss on disposition of properties, plants, equipment, and mineral interests	846	(1,244)
Stock-based compensation	10,918	8,659
Provision for closed operations and environmental matters	7,867	6,843
Monetization of zinc and lead hedges	(661)	(10,483)
Inventory adjustments	13,012	11,707
Other	726	(4,425)
Adjusted EBITDA	<u>\$ 670,004</u>	<u>\$ 337,909</u>
Total debt	275,800	550,713
Less: Cash and cash equivalents	241,558	26,868
Net debt	<u>\$ 34,242</u>	<u>\$ 523,845</u>
Net debt/LTM adjusted EBITDA (non-GAAP)	0.1x	1.6x

RECONCILIATION OF CASH PROVIDED BY OPERATING ACTIVITIES (GAAP) TO FREE CASH FLOW (NON-GAAP) FOR ALL OPERATIONS

Dollars in thousands. For the year ended December 31, 2025.

	GREENS CREEK	LUCKY FRIDAY	KENO HILL	CASA BERARDI
Cash provided by operating activities	\$ 304,539	\$ 130,603	\$ 61,921	\$ 156,198
Exploration	\$ 6,363	\$ 2,108	\$ 6,376	\$ —
Less: Additions to properties, plants, equipment, and mineral interests	\$ (54,617)	\$ (72,933)	\$ (58,192)	\$ (61,514)
Free cash flow	<u>\$ 256,285</u>	<u>\$ 59,778</u>	<u>\$ 10,105</u>	<u>\$ 94,684</u>

Cautionary Statement Regarding Forward-Looking Statements

This report contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which are intended to be covered by the safe harbor created by such sections and other applicable laws, including Canadian securities laws. Words such as "may," "will," "should," "expects," "intends," "projects," "believes," "estimates," "targets," "anticipates," and similar expressions are used to identify these forward-looking statements. Such forward-looking statements may include, without limitation: (i) Casa Berardi expects to mine underground until mid-2025, and the expected stripping ratio for the 160 pit is expected to decline in 2025 with costs expected to lower accordingly; (ii) Keno Hill is expected to have production growth in 2026; (iii) that a strategic review of Casa Berardi may lead to a transaction or extension of mining underground; (iv) mine-specific and Company-wide 2025 estimates of future production; (v) total cost of sales, as well as cash cost and AISC per ounce (in each case after by-product credits) for Greens Creek, Lucky Friday and Casa Berardi for 2025; and (vi) Company-wide estimated spending on capital, exploration and pre-development for 2025. The material factors or assumptions used to develop such forward-looking statements or forward-looking information include that the Company's plans for development and production will proceed as expected and will not require revision as a result of risks or uncertainties, whether known, unknown or unanticipated, to which the Company's operations are subject.

Estimates or expectations of future events or results are based upon certain assumptions, which may prove to be incorrect, which could cause actual results to differ from forward-looking statements. Such assumptions, include, but are not limited to: (i) there being no significant change to current geotechnical, metallurgical, hydrological, and other physical conditions; (ii) permitting, development, operations, and expansion of the Company's projects being consistent with current expectations and mine plans; (iii) political/regulatory developments in any jurisdiction in which the Company operates being consistent with its current expectations; (iv) the exchange rate for the USD/CAD being approximately consistent with current levels; (v) certain price assumptions for gold, silver, lead, and zinc; (vi) prices for key supplies being approximately consistent with current levels; (vii) the accuracy of our current mineral reserve and mineral resource estimates; (viii) there being no significant changes to the availability of employees, vendors, and equipment; (ix) the Company's plans for development and production will proceed as expected and will not require revision as a result of risks or uncertainties, whether known, unknown, or unanticipated; (x) counterparties performing their obligations under hedging instruments and put option contracts; (xi) sufficient workforce is available and trained to perform assigned tasks; (xii) weather patterns and rain/snowfall within normal seasonal ranges so as not to impact operations; (xiii) relations with interested parties, including First Nations and Native Americans, remain productive; (xiv) maintaining availability of water rights; (xv) factors do not arise that reduce available cash balances; and (xvi) there being no material increases in our current requirements to post or maintain reclamation and performance bonds or collateral related thereto.

In addition, material risks that could cause actual results to differ from forward-looking statements include, but are not limited to: (i) gold, silver, and other metals price volatility; (ii) operating risks; (iii) currency fluctuations; (iv) increased production costs and variances in ore grade or recovery rates from those assumed in mining plans; (v) community relations; (vi) conflict resolution and outcome of projects or oppositions; (vii) litigation, political, regulatory, labor, and environmental risks; (viii) exploration risks and results, including that mineral resources are not mineral reserves, they do not have demonstrated economic viability and there is no certainty that they can be upgraded to mineral reserves through continued exploration; (ix) the failure of counterparties to perform their obligations under hedging instruments; (x) we take a material impairment charge on any of our assets; and (xi) inflation causes our costs to rise more than we currently expect. For a more detailed discussion of such risks and other factors, see the Company's 2024 Annual Report on Form 10-K, filed with the Securities and Exchange Commission ("SEC") on February 13, 2025 and Form 10-Q filed with the SEC on May 1, 2025. The Company does not undertake any obligation to release publicly, revisions to any "forward-looking statement," including, without limitation, outlook, to reflect events or circumstances after the date of this presentation, or to reflect the occurrence of unanticipated events, except as may be required under applicable securities laws. Investors should not assume that any lack of update to a previously issued "forward-looking statement" constitutes a reaffirmation of that statement. Continued reliance on "forward-looking statements" is at investors' own risk.

Qualified Person (QP)

Kurt D. Allen, MSc., CPG, VP-Exploration of Hecla Mining Company and Paul W. Jensen, MSc., CPG, Chief Geologist of Hecla Limited, serve as a Qualified Persons under S-K 1300 and NI 43-101 for Hecla's mineral projects. Mr. Allen supervised the preparation of the scientific and technical information concerning exploration activities while Mr. Jensen supervised the preparation of mineral resources for this presentation. Technical Report Summaries for the Company's Greens Creek, Lucky Friday, Casa Berardi and Keno Hill properties are filed as exhibits 96.1 - 96.4, respectively, to the Company's Annual Report on Form 10-K for the year ended December 31, 2025 and are available at www.sec.gov. Information regarding data verification, surveys and investigations, quality assurance program and quality control measures and a summary of analytical or testing procedures for (i) the Greens Creek Mine are contained in its Technical Report Summary and in its NI 43-101 technical report titled "Technical Report for the Greens Creek Mine" effective date December 31, 2018, (ii) the Lucky Friday Mine are contained in its Technical Report Summary and in its NI 43-101 technical report titled "Technical Report for the Lucky Friday Mine Shoshone County, Idaho, USA" effective date April 2, 2014, (iii) Casa Berardi are contained in its Technical Report Summary and in its NI 43-101 technical report titled "Technical Report on the Casa Berardi Mine, Northwestern Quebec, Canada" effective date December 31, 2023, (iv) Keno Hill is contained in its Technical Report Summary titled "S-K 1300 Technical Report Summary on the Keno Hill Mine, Yukon, Canada" and in its NI 43-101 technical report titled "Technical Report on the Keno Hill Mine, Yukon, Canada" effective date December 31, 2023, and (v) the San Sebastian Mine, Mexico, are contained in a NI 43-101 technical report prepared for Hecla titled "Technical Report for the San Sebastian Ag-Au Property, Durango, Mexico" effective date September 8, 2015. Also included in each Technical Report Summary and technical report listed above is a description of the key assumptions, parameters and methods used to estimate mineral reserves and resources and a general discussion of the extent to which the estimates may be affected by any known environmental, permitting, legal, title, taxation, socio-political, marketing, or other relevant factors. Information regarding data verification, surveys and investigations, quality assurance program and quality control measures and a summary of sample, analytical or testing procedures are contained in NI 43-101 technical reports prepared for Klondex Mines Ltd. for (i) the Fire Creek Mine (technical report dated March 31, 2018), (ii) the Hollister Mine (technical report dated May 31, 2017, amended August 9, 2017), and (iii) the Midas Mine (technical report dated August 31, 2014, amended April 2, 2015). Information regarding data verification, surveys and investigations, quality assurance program and quality control measures and a summary of sample, analytical or testing procedures are contained in a NI 43-101 technical reports prepared for ATAC Resources Ltd. for (i) the Osiris Project (technical report dated July 28, 2022) and (ii) the Tiger Project (technical report dated February 27, 2020). Copies of these technical reports are available under the SEDAR profiles of Klondex Mines Unlimited Liability Company and ATAC Resources Ltd., respectively, at www.sedar.com (the Fire Creek technical report is also available under Hecla's profile on SEDAR). Mr. Jensen reviewed and verified information regarding drill sampling, data verification of all digitally collected data, drill surveys and specific gravity determinations relating to all the mines. The review encompassed quality assurance programs and quality control measures including analytical or testing practice, chain-of-custody procedures, sample storage procedures and included independent sample collection and analysis. This review found the information and procedures meet industry standards and are adequate for Mineral Resource and Mineral Reserve estimation and mine planning purposes.

Cautionary Note Regarding Non-GAAP Measures

Cash cost and AISC per ounce of silver and gold, after by-product credits, EBITDA, adjusted EBITDA, All-in Sustaining Costs, after byproduct credits, realized silver margin, and free cash flow represent non-U.S. Generally Accepted Accounting Principles (GAAP) measurements. A reconciliation of these non-GAAP measures to the most comparable GAAP measurements can be found in the company's Form 10-K.



THE ANNUAL MEETING OF SHAREHOLDERS WILL BE HELD VIRTUALLY ON THURSDAY, MAY 21, 2026.

(L-R) Dean Gehring; Charles B. Stanley; Alice Wong; Catherine J. Boggs, chairperson; Rob Krcmarov; Jill Satre; Mark Board.

TRANSFER AGENT / REGISTRAR

Equiniti Trust Company, LLC ("EQ")
48 Wall Street, Floor 23, New York, NY 10005
T: 800.468.9716

AUDITORS

BDO USA, P.C.

REGULATORY FILINGS

The company's filings with the U.S. Securities and Exchange Commission can be accessed on: EDGAR at sec.gov
SEDAR at sedar.com

SHARES LISTED

NEW YORK STOCK EXCHANGE

Common (HL)
Preferred B (HL-PrB)

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OFFICERS

Rob Krcmarov
President and Chief Executive Officer

Russell D. Lawlar
Senior Vice President and Chief Financial Officer

Carlos Aguiar
Senior Vice President and Chief Operating Officer

David C. Sienko
Senior Vice President – General Counsel and Corporate Secretary

Robert Brown
Vice President – Corporate Development

Kurt D. Allen
Vice President – Exploration

Anvita Mishra Patil
Vice President – Finance and Treasurer

Patrick Malone
Vice President – Sustainability

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