

Measuring our Progress

Concentrate loading
facility at Greens Creek

GRI Content Index

Statement of use

Hecla Mining Company has reported with reference to the GRI Standards for the period of January 1 to December 31, 2024

GRI 1 used

GRI 1: Foundation 2021

GRI Standard	Disclosure	Location
General Disclosures		
GRI 2: General Disclosures 2021	2-1 Organizational details	Introduction: About Hecla
	2-2 Entities included in the organization's sustainability reporting	Hecla Mining Company
	2-3 Reporting period, frequency and contact point	Introduction: About This Report
	2-4 Restatements of information	No restatements of information
	2-5 External assurance	No external assurance at this time
	2-6 Activities, value chain and other business relationships	Introduction: About Hecla
	2-7 Employees	Data Tables: Workforce
	2-8 Workers who are not employees	Data Tables: Workforce
	2-9 Governance structure and composition	Governance Policies & Structures: Corporate Governance Structures
	2-10 Nomination and selection of the highest governance body	Governance Policies & Structures: Corporate Governance Structures
	2-11 Chair of the highest governance body	Governance Policies & Structures: Corporate Governance Structures
	2-12 Role of the highest governance body in overseeing the management of impacts	Introduction: Our ESG Approach Governance Policies & Structures: Corporate Governance Structures
	2-13 Delegation of responsibility for managing impacts	Governance Policies & Structures: Corporate Governance Structures
	2-14 Role of the highest governance body in sustainability reporting	Governance Policies & Structures: Corporate Governance Structures
	2-15 Conflicts of interest	Governance Policies & Structures: Corporate Governance Structures
	2-16 Communication of critical concerns	Governance Policies & Structures: Corporate Governance Structures
	2-17 Collective knowledge of the highest governance body	Governance Policies & Structures: Corporate Governance Structures 2025 Proxy Statement , Director Skills and Experience
	2-18 Evaluation of the performance of the highest governance body	2025 Proxy Statement , Board and Committee Self-Evaluation Process and Evaluation Process
	2-19 Remuneration policies	2025 Proxy Statement , Compensation Committee Procedures 2025 Proxy Statement , Compensation of Non-management Directors 2025 Proxy Statement , Compensation Risk Analysis 2025 Proxy Statement , Compensation of Named Executive Officers
	2-20 Process to determine remuneration	2025 Proxy Statement , Compensation Committee Procedures 2025 Proxy Statement , Compensation of Non-management Directors 2025 Proxy Statement , Compensation Risk Analysis 2025 Proxy Statement , Compensation of Named Executive Officers
	2-21 Annual total compensation ratio	2025 Proxy Statement , CEO Pay Ratio

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GRI Standard	Disclosure	Location
GRI 2: General Disclosures 2021	2-22 Statement on sustainable development strategy	Introduction: From our President and CEO, Rob Krcmarov
	2-23 Policy commitments	Introduction: From our President and CEO, Rob Krcmarov Environment: Environmental Management Environment: Climate Change Social: Worker Safety & Health Social: Local Communities Social: Human Capital Management Governance: Governance Policies & Structures Governance: Public Policy
	2-24 Embedding policy commitments	Introduction: From our President and CEO, Rob Krcmarov Environment: Environmental Management Environment: Climate Change Social: Worker Safety & Health Social: Local Communities Social: Human Capital Management Governance: Governance Policies & Structures Governance: Public Policy
	2-25 Processes to remediate negative impacts	Social: Local Communities
	2-26 Mechanisms for seeking advice and raising concerns	Governance: Governance Policies & Structures
	2-27 Compliance with laws and regulations	Introduction: From our President and CEO, Rob Krcmarov Environment: Environmental Management Environment: Climate Change Social: Worker Safety & Health Social: Local Communities Governance: Governance Policies & Structures Data Tables: Environmental Compliance
	2-28 Membership associations	Social: Local Communities Governance: Public Policy
	2-29 Approach to stakeholder engagement	Introduction: From our President and CEO, Rob Krcmarov Introduction: Our ESG Approach Environment: Environmental Management Social: Local Communities Governance: Governance Policies & Structures
	2-30 Collective bargaining agreements	Governance Policies & Structures: Policies for Transparency, Ethics, and Anti-Corruption

GRI Content Index

GRI Standard	Disclosure	Location
Material Topics		
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Introduction: Our ESG Approach
	3-2 List of material topics	Introduction: Our ESG Approach
Anti-corruption		
GRI 3: Material Topics 2021	3-3 Management of material topics	Governance Policies & Structures: Policies for Transparency, Ethics, and Anti-Corruption
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Governance Policies & Structures: Policies for Transparency, Ethics, and Anti-Corruption
Tax		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environmental Management: Environmental Policies, Management, and Training
GRI 207: Tax 2019	207-1 Approach to tax	Governance Policies & Structures: Policies for Transparency, Ethics, and Anti-Corruption
	207-4 Country-by-country reporting	Data Tables: Total Government Contribution 2024
Energy		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environmental Management: Environmental Policies, Management, and Training
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Data Tables: Site Data
Water and Effluents		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environmental Management: Environmental Policies, Management, and Training
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	Environmental Management: Water
	303-2 Management of water discharge-related impacts	Environmental Management: Water
	303-3 Water withdrawal	Data Tables: Water
	303-4 Water discharge	Data Tables: Water
	303-5 Water consumption	Data Tables: Water
Biodiversity		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environmental Management: Environmental Policies, Management, and Training
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Environment Management: Biodiversity and Land
	304-2 Significant impacts of activities, products and services on biodiversity	Environment Management: Biodiversity and Land
	304-3 Habitats protected or restored	Environment Management: Biodiversity and Land
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	Environment Management: Biodiversity and Land

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GRI Standard	Disclosure	Location
Emissions		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environment: Climate Change
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Environment: Climate Change Data Tables: GHG Emissions
GRI 305: Emissions 2016	305-2 Energy indirect (Scope 2) GHG emissions	Environment: Climate Change Data Tables: GHG Emissions
	305-4 GHG emissions intensity	Environment: Climate Change Data Tables: GHG Emissions
	305-5 Reduction of GHG emissions	Environment: Climate Change Data Tables: GHG Emissions
	305-6 Emissions of ozone-depleting substances (ODS)	Hecla produces a nominal amount of ODS emissions, therefore, this metric is not material.
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Environmental Management: Air: Non-GHG Air Emissions Data Tables: Non-GHG Air Emissions
Waste		
GRI 3: Material Topics 2021	3-3 Management of material topics	Environmental Management: Environmental Policies, Management, and Training
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Environmental Management: Tailings and Waste
	306-2 Management of significant waste-related impacts	Environmental Management: Tailings and Waste
	306-3 Waste generated	Data Tables: Waste
	306-4 Waste diverted from disposal	Data Tables: Waste
	306-5 Waste directed to disposal	Data Tables: Waste
Occupational Health and Safety		
GRI 3: Material Topics 2021	3-3 Management of material topics	Social: Worker Safety & Health
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Worker Safety & Health: Safety and Health Management System
	403-2 Hazard identification, risk assessment, and incident investigation	Worker Safety & Health: Safety and Health Management System
	403-3 Occupational health services	Social: Worker Safety & Health
	403-4 Worker participation, consultation, and communication on occupational health and safety	Social: Worker Safety & Health
	403-5 Worker training on occupational health and safety	Social: Worker Safety & Health
	403-6 Promotion of worker health	Worker Safety & Health: Promoting Employee Wellness

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GRI Standard	Disclosure	Location
GRI 403: Occupational Health and Safety 2018	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Social: Worker Safety & Health
	403-8 Workers covered by an occupational health and safety management system	Worker Safety & Health: Safety and Health Management System
	403-9 Work-related injuries	Worker Safety & Health: Safety and Health Performance Data Tables: Health & Safety
	403-10 Work-related ill health	Data Tables: Health & Safety
Diversity and Equal Opportunity		
GRI 3: Material Topics 2021	3-3 Management of material topics	Human Capital Management: Board and Management Oversight of HCM
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Data Tables: Workforce
Rights of Indigenous Peoples		
GRI 3: Material Topics 2021	3-3 Management of material topics	Local Communities: Indigenous Relations
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	Local Communities: Indigenous Relations
Local Communities		
GRI 3: Material Topics 2021	3-3 Management of material topics	Social: Local Communities
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Local Communities: Stakeholder Engagement Approach
Occupational Health and Safety		
GRI 3: Material Topics 2021	3-3 Management of material topics	Social: Worker Safety & Health
Public Policy		
GRI 3: Material Topics 2021	3-3 Management of material topics	Governance: Public Policy
GRI 415: Public Policy 2016	415-1 Political contributions	Public Policy: Political Activities
Customer Privacy		
GRI 3: Material Topics 2021	3-3 Management of material topics	Governance: Governance Policies & Structures
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Governance Policies & Structures: Risk Management

SASB Content Index

Disclosure	Accounting Metric	Code	Section Reference
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	EM-MM-110a.1	Climate Change: Performance: Reducing GHG Emissions Data Tables: GHG Emissions
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-MM-110a.2	Climate Change: Climate Targets, Performance: Reducing GHG Emissions
Air Quality	Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N ₂ O), (3) SOx, (4) particulate matter (PM10), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)	EM-MM-120a.1	Environmental Management: Air: Non-GHG Air Emissions Data Tables: Non-GHG Air Emissions
Energy Management	(1) Total energy consumed, (2) percentage grid electricity and (3) percentage renewable	EM-MM-130a.1	Climate Change: Performance: Reducing GHG Emissions Data Tables: Site Data
Water Management	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	EM-MM-140a.1	Environmental Management: Water Data Tables: Water
	Number of incidents of non-compliance associated with water quality permits, standards and regulations	EM-MM-140a.2	Environmental Management: Water
Waste & Hazardous Materials Management	Total weight of non-mineral waste generated	EM-MM-150a.4	Data Tables: Waste
	Total weight of tailings produced	EM-MM-150a.5	Data Tables: Waste
	Total weight of waste rock generated	EM-MM-150a.6	Data Tables: Waste
	Total weight of hazardous waste generated	EM-MM-150a.7	Data Tables: Waste
	Total weight of hazardous waste recycled	EM-MM-150a.8	Data Tables: Waste
	Number of significant incidents associated with hazardous materials and waste management	EM-MM-150a.9	Environmental Management: Tailings and Waste
	Description of waste and hazardous materials management policies and procedures for active and inactive operations	EM-MM-150a.10	Environmental Management: Tailings and Waste Data Tables: Tailings Table
Biodiversity Impacts	Description of environmental management policies and practices for active sites	EM-MM-160a.1	Environmental Management: Biodiversity and Land
	Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	EM-MM-160a.2	Percentage not available
	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	EM-MM-160a.3	Environmental Management: Biodiversity and Land

SASB Content Index

Disclosure	Accounting Metric	Code	Section Reference
Security, Human Rights & Rights of Indigenous Peoples	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	EM-MM-210a.1	Zero percent of Hecla's current proven and probable ore reserves are within or near areas of conflict.
	Percentage of (1) proved and (2) probable reserves in or near indigenous land	EM-MM-210a.2	Local Communities: Indigenous Relations
	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	EM-MM-210a.3	Local Communities: Indigenous Relations Governance Policies & Structures: Human Rights
Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	EM-MM-210b.1	Social: Local Communities
	(1) Number and (2) duration of non-technical delays	EM-MM-210b.2	Data Tables: Community Relations
Labor Relations	Percentage of active workforce employed under collective agreements	EM-MM-310a.1	Governance Policies & Structures: Policies for Transparency, Ethics, and Anti-Corruption
	(1) Number and (2) duration of strikes and lockouts	EM-MM-310a.2	There were no strikes or lockouts during the reporting period. Governance Policies & Structures: Policies for Transparency, Ethics, and Anti-Corruption
Workforce Health & Safety	(1) All-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety, and emergency response training for (a) direct employees and (b) contract employees	EM-MM-320a.1	Worker Safety & Health: Safety and Health Performance Data Tables: Health and Safety
Business Ethics & Transparency	Description of the management system for prevention of corruption and bribery throughout the value chain	EM-MM-510a.1	Governance Policies & Structures: Policies for Transparency, Ethics, and Anti-Corruption
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-MM-510a.2	No production came from the 20 lowest rated countries on the index.
Tailings Storage Facilities Management	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	EM-MM-540a.1	Data Tables: Tailings Table
	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	EM-MM-540a.2	Environmental Management: Tailings and Waste
	Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities	EM-MM-540a.3	Environmental Management: Tailings and Waste
Activity Metric	Production of (1) metal ores and (2) finished metal products	EM-MM-000.A	Data Tables: Production
	Total number of employees, percentage contractors	EM-MM-000.B	Data Tables: Workforce

TCFD Content Index

Disclosure	Accounting Metric	Section Reference
Governance	a) Describe the board's oversight of climate-related risks and opportunities.	Introduction: Our ESG Approach Governance Policies & Structures: Corporate Governance Structures
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	Introduction: Our ESG Approach Governance Policies & Structures: Corporate Governance Structures, Risk Management
Strategy	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Climate Change: Climate-related Opportunities, Strategy and Risk Management
Risk Management	a) Describe the organization's processes for identifying and assessing climate-related risks.	Climate Change: Strategy and Risk Management
	b) Describe the organization's processes for managing climate-related risks.	Climate Change: Strategy and Risk Management
Metrics and Targets	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Climate Change: Performance: Reducing GHG Emissions
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	Climate Change: Performance: Reducing GHG Emissions Data Table: GHG Emissions





TSM Content Index

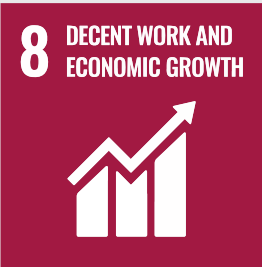


Protocol	Indicator	Reference
Biodiversity Conservation Management	Corporate biodiversity conservation commitment, accountability, and communications	Environmental Management: Biodiversity and Land
	Facility-level biodiversity conservation planning and implementation	Environmental Management: Biodiversity and Land
	Biodiversity conservation reporting	Environmental Management: Biodiversity and Land
Climate Change	Corporate climate change management	Environment: Climate Change
	Facility climate change management	Environment: Climate Change
	Facility performance targets and reporting	Environment: Climate Change
Crisis Management and Communications Planning	Preparedness	Environment: Climate Change Social: Worker Safety & Health Governance: Governance Policies & Structures
	Review	Environment: Climate Change Social: Worker Safety & Health Governance: Governance Policies & Structures
	Training	Environment: Climate Change Social: Worker Safety & Health Governance: Governance Policies & Structures
Equitable, Diverse, and Inclusive Workplaces	Leadership and strategy	Human Capital Management: Board and Management Oversight of HCM Human Capital Management: Supporting All Members of our Workforce
	Advancing equity, diversity, and inclusion	Human Capital Management: Supporting All Members of our Workforce
	Monitoring, performance, and reporting	Human Capital Management: Board and Management Oversight of HCM
Prevention of Child and Forced Labour	Preventing forced labour	Governance Policies & Structures: Human Rights
	Preventing child labour	Governance Policies & Structures: Human Rights
Indigenous and Community Relationships	Community of Interest (COI) Identification	Social: Local Communities
	Effective COI Engagement and Dialogue	Local Communities: Stakeholder Engagement Approach
	Effective Indigenous Engagement and Dialogue	Local Communities: Indigenous Relations
	Community Impact and Benefit Management	Local Communities: Economic Impact Local Communities: Local Donations and Volunteerism
	COI Response Mechanism	Local Communities: Stakeholder Engagement Approach

TSM Content Index

Protocol	Indicator	Reference
Safe, Healthy, and Respectful Workplaces	Commitments and Accountability	Social: Worker Safety & Health
	Safety and Health Management Systems	Worker Safety & Health: Safety and Health Management System
	Psychological Safety and Respectful Behaviour	Worker Safety & Health: Policies and Standards Worker Safety & Health: Promoting Employee Wellness
	Training, Behaviour and Culture	Worker Safety & Health: Employee Training and Engagement Worker Safety & Health: Promoting Employee Wellness
	Monitoring and Reporting	Worker Safety & Health: Safety and Health Management System Worker Safety & Health: Safety and Health Performance
	Physical Safety and Health Performance	Worker Safety & Health: Safety and Health Performance
Tailings Management	Tailings management policy and commitment	Environmental Management: Tailings and Waste
	Assigned accountability and responsibility for tailings management	Environmental Management: Tailings and Waste
	Tailings management system and emergency preparedness	Environmental Management: Tailings and Waste
	Operation, maintenance, and surveillance (OMS) manual	Environmental Management: Tailings and Waste
	Annual tailings management review	Environmental Management: Tailings and Waste
Water Stewardship	Water Governance	Environmental Management: Water
	Operational Water Management	Environmental Management: Water
	Watershed-scale Planning	Environmental Management: Water
	Water Reporting and Performance	Environmental Management: Water

2024 Progress on UN Sustainable Development Goals

SDG	Progress
	In 2024, Hecla held an inaugural company-wide, tools-down Safety Day, with a pause of all operations to enable everyone to focus on their approaches to safety.
	Hecla developed updates to the Safety and Health Policy to reflect our new Safety 365 values and associated commitments.
	Hecla's Lucky Friday mine had a very successful showing at the 2024 Central Mine Rescue Competition, taking first place overall as well as in the field competition, rope rescue competition, and team technician competition. The Lucky Friday team also came second in the first aid competition.
	43% of Hecla's Charitable Foundation and Contributions were spent towards education.
	Hecla provided a range of support for students and schools, such as hosting mine tours, collecting and donating school supplies to the Juneau School District, and contributing \$10,000 for the Juneau Symphony Strings Camp. We organize career fairs and other educational opportunities and established two high school internships for Indigenous students from Angoon. Nevada employees volunteered for numerous organizations in 2024, including working in the Winnemucca Ministerial Association's soup kitchen and attending the annual fundraising dinner for the Boys and Girls Club (Winnemucca chapter).
	At Lucky Friday, Hecla engineers are creating a system to recycle water from tailings ponds to use within the mine. We made significant progress towards the goal of reducing site-wide discharge by 35% (from a 2022 baseline) by 2025, by recycling enough water on-site to meet the mine's operational needs.
	In 2024, Lucky Friday installed a chiller for the underground, allowing the team to reuse water and thus reduce water discharge.
	At Casa Berardi, we have reduced water consumption by an estimated 20,000 cubic meters per year. This is due to reusing water from the processing facility water in the paste backfill plant.
	In 2024, we achieved a 10.5% reduction in energy consumption company-wide compared to our 2019 baseline.
	Hecla is continually looking for opportunities to improve our intake of renewable energy and reduce our intake of carbon-intensive energy sources, including by seeking opportunities to construct solar generation systems.

SDG	Progress
	As part of our recruitment strategy, we have developed relationships with universities' mining schools to engage with candidates for operational and technical roles. We also work with local universities to recruit candidates for positions in accounting, human resources, and information technology.
	When seeking to fill open positions, we prioritize local hiring as part of our corporate responsibility and social obligation to the communities where we operate. As of December 31, 2024, we had a total of 1,817 employees. When excluding our camp locations, 79% of hiring was done locally in 2024, and 83% of our senior managers were local to their communities.
	In 2024, Hecla contributed more than \$233 million to our local communities through wages, bonuses, and severance.
	In 2024, we achieved a 38% reduction in Scopes 1 and 2 GHG emissions and a 10.5% reduction in energy consumption company-wide compared to our 2019 baseline. Scopes 1 and 2 GHG emissions and energy consumption reductions were accomplished through operating efficiencies that lower the use of electricity, diesel fuel, gasoline, natural gas, and propane.
	As part of our enterprise risk management processes, we incorporate climate-related risks and opportunities into our risk management and strategic planning processes aligned with the TCFD framework. We periodically conduct structured high-level risk assessments (HLRAs). Our expanded approach includes a Climate-Related Physical Risk Assessment, which was conducted in 2022 to identify and monitor potential exposure to material climate-related risks.
	In 2024, Hecla secured 29 abandoned mine lands at our Aurora site with fencing, berms, and signage. This allows bats and other animals to still use the shafts as habitat while protecting humans and large wildlife.
	In northwest Montana, Hecla owns approximately 8,600 acres of land, of which approximately 6,400 acres have been acquired with the goal of preserving the forest and associated watersheds as habitat for wildlife such as deer, elk, moose, and endangered species such as grizzly bears. Over the past decade, we have donated approximately \$700,000 to Montana Fish, Wildlife and Parks to support a Grizzly Bear Management Specialist. Hecla maintains approximately \$190 million in guaranteed outside bonds to ensure that closure and reclamation occur at all of our sites. We perform a structured review of company-wide assets and reclamation obligations on a quarterly basis to ensure appropriate plans and financial accruals are in place, and our Audit Committee provides a report on the review to our Board of Directors.

Environmental Data Tables

1 – The baseline year for calculations is 2019. The chosen consolidation approach for emissions is facilities under operational control. Following our acquisition of Keno Hill and changes to our mining method at Casa Berardi, our operational boundary has changed, and we are in the process of establishing a new baseline year and GHG reduction target. Gases covered in GHG emissions calculations include CO₂, CH₄, and N₂O. Global warming potentials are obtained from the Intergovernmental Panel on Climate Change Fifth Assessment Report. Hecla continues to refine and improve its methodology to collect and report GHG emissions, and our emissions numbers are subject to change in future years.

2 – Scope 1 estimated employing U.S. Environmental Protection Agency (EPA) reporting standards, protocols, methodologies, and other related guidance. For vehicle combustion emissions, methods and emission factors from the Greenhouse Gas Inventory Guidance, Direct Emissions from Mobile Combustion Sources, from the U.S. EPA Center for Corporate Climate Leadership were employed. For non-vehicle combustion emissions (electricity generation, heating), stationary combustion emission factors from Subpart C – General Stationary Fuel Combustion Sources (Tables C-1 & C-2) of EPA's Mandatory Reporting of Greenhouse Gases Rule (40 CFR Part 98) / Greenhouse Gas Reporting Program (GHGRP) were utilized. The emission factor for explosives use was based on the Energy Use and GHG Emissions Inventory Worksheet, from The Mining Association of Canada.

3 – Scope 2 emissions are estimated from site-level sources. The Greens Creek Mine is an interruptible customer of Alaska Electric Light & Power Company (AEL&P), required to purchase surplus hydroelectricity, so purchased electricity GHG emissions are zero. The CO₂e emission factor for Mexico's National Electric System (2023) was used for the San Sebastian Mine. Casa Berardi Mine and Lucky Friday Mine use supplier-specific CO₂e emission factors (2023) for the power supplied by Hydro-Québec and Avista, respectively. Hecla's Nevada operations use a supplier-specific CO₂e emission factor (2023) for the power supplied by NV Energy. The Yukon Territory CO₂e emission factor (2023-2024 value) from Canada's National Inventory Report, May 2024, was used for the Keno Hill mine. For Hecla's Montana operations, the NWPP (WECC Northwest) subregion CO₂e emission factor from the U.S. EPA Emissions & Generation Resource Integrated Database (eGRID2023) was employed. Finally, Grouse Creek used the Idaho CO₂e emission factor from the eGRID2023 database.

Disclosure	2022	2023	2024	GRI/SASB Standards
Production				
Silver (ounces)	14,182,987	14,342,863	16,169,930	EM-MM-000.A
Gold (ounces)	175,807	151,259	141,923	EM-MM-000.A
Lead (metric tonnes)	44,192	44,462	47,641	EM-MM-000.A
Zinc (metric tonnes)	58,738	66,758	60,154	EM-MM-000.A
Silver Equivalent (ounces)	42,307,434	36,468,610	37,555,068	EM-MM-000.A
Gold Equivalent (ounces)	510,988	439,071	444,297	EM-MM-000.A
GHG Emissions ¹				
GHG Scope 1 (metric tonnes CO ₂ e) ²	64,203	65,345	81,788	305-1; EM-MM-110a.1
GHG Scope 1 (metric tonnes biogenic CO ₂ e)	1,820	1,352	1,980	305-1; EM-MM-110a.1
GHG Scope 2 (metric tonnes CO ₂ e) ³	25,026	19,504	28,227	305-2
GHG Scopes 1 & 2 (metric tonnes CO ₂ e)	91,049	86,201	111,995	305-1, 305-2; EM-MM-110a.1
GHG Emissions Intensity (scopes 1 & 2 metric tonnes CO ₂ e / silver ounce)	0.006	0.006	0.007	305-4
GHG Emissions Intensity (scopes 1 & 2 metric tonnes CO ₂ e / silver-equivalent ounces)	0.002	0.002	0.003	305-4
GHG Emissions Intensity (scopes 1 & 2 metric tonnes CO ₂ e / gold-equivalent ounces)	0.178	0.196	0.252	305-4
Non-GHG Air Emissions				
CO (metric tonnes)	4.85	3.57	3.14	305-7; EM-MM-120a.1
NOx (metric tonnes)	90.00	71.58	45.40	305-7; EM-MM-120a.1
SOx (metric tonnes)	0.02	0.02	0.01	305-7; EM-MM-120a.1
Water ⁴				
Fresh Water Withdrawal From Surface Water (gallons)	799,425,064	1,644,038,462	944,846,964	303-3; EM-MM-140a.1
Fresh Water Withdrawal From Ground - Production Wells (gallons)	54,299,818	65,516,374	71,770,822	303-3; EM-MM-140a.1
Fresh Water Withdrawal From Ground - Mine Dewatering (gallons)	1,783,645,860	714,455,717	1,195,691,604	303-3; EM-MM-140a.1
Other Water Managed (gallons)	757,156,685	0	0	303-3; EM-MM-140a.1
Total Water Used in Mining or Process Operations (gallons)	2,091,417,477	2,019,639,655	2,016,633,156	
Water Recycled to Mining or Process Operations (gallons)	1,299,638,697	1,343,769,882	1,448,203,740	
Percentage of Process Water Recycled	62%	67%	72%	
Water Discharged to Fresh Surface Water (gallons)	1,827,086,760	1,374,105,217	1,636,811,235	303-4

Environmental
Data Tables

Disclosure	2022	2023	2024	GRI/SASB Standards
Water Discharged to Seawater (gallons)	656,661,900	609,838,093	557,803,291	303-4
Water Discharged to Ground Water (gallons)	821,106,536	679,528,412	466,738,596	303-4
Water Discharged to Third Parties (gallons)	6,564,467	0	0	303-4
Water Contained in Tailings (gallons)	265,160,662	254,993,218	283,390,779	303-5; EM-MM-140a.1
Water Contained in Concentrate (gallons)	1,268,210	1,019,560	1,679,983	303-5; EM-MM-140a.1
Waste				
Waste Rock				
Waste Rock Produced (metric tonnes)	4,276,343	5,562,353	14,392,690	306-3; EM-MM-150a.6
Waste Rock Deposited at Surface Facilities (metric tonnes)	3,694,130	2,566,645	11,472,649	
Waste Rock Used in Surface Construction (metric tonnes)	625,824	2,524,715	3,834,299	
Waste Rock Used as Backfill Underground (metric tonnes)	397,040	236,018	216,786	
Tailings				
Tailings Produced (metric tonnes)	2,448,516	2,276,204	2,524,231	306-3; EM-MM-150a.5
Tailings Recycled (metric tonnes)	564,931	508,399	627,008	306-4
Tailings Deposited (metric tonnes)	1,883,585	1,767,805	1,897,223	306-5
Non-Mineral Waste				
Non-mineral Waste Produced (metric tonnes)	2,316	1,599	2,178	306-3; EM-MM-150a.4
Non-mineral Waste Recycled (metric tonnes)	1,485	963	1,382	306-4
Preparation for Reuse - On-site (metric tonnes)	0	0	0	306-4
Preparation for Reuse - Off-site (metric tonnes)	0	0	0	306-4
Recycling - On-site (metric tonnes)	0	0	0	306-4
Recycling - Off-site (metric tonnes) ⁵	1,485	963	1,382	306-4
Other Recovery Operations - On-site (metric tonnes)	0	0	0	306-4
Other Recovery Operations - Off-site (metric tonnes)	0	0	0	306-4
Non-mineral Waste Directed to Disposal (metric tonnes)	831	636	796	306-5
Non-hazardous Waste - Off-site Landfill (metric tonnes)	639	533	782	306-5
Non-hazardous Waste - On-site Landfill (metric tonnes)	0	0	0	306-5
Non-hazardous Waste - Off-site Incineration With Energy Recovery (metric tonnes)	0	0	1	306-5

4 - Hecla has no water withdrawal from seawater or third-party sources. Withdrawal and discharge figures do not align as Hecla does not currently track withdrawal from rainwater.

5 - Unless otherwise specified, recycled material is assumed to be recycled off site as opposed to other recovery options.

Environmental Data Tables

Disclosure	2022	2023	2024	GRI/SASB Standards
Non-hazardous Waste - Off-site Incineration Without Energy Recovery (metric tonnes)	2	1	0	306-5
Non-Hazardous Waste - On-site Incineration With Energy Recovery (metric tonnes)	0	0	0	306-5
Non-Hazardous Waste - On-site Incineration Without Energy Recovery (metric tonnes)	0	0	0	306-5
Non-Hazardous Waste - Off-site Other Disposal (metric tonnes)	191	102	13	306-5
Non-Hazardous Waste - On-site Other Disposal (metric tonnes)	0	0	0	306-5
Hazardous Waste				
Hazardous Waste Produced (metric tonnes)	953	517	1,995	306-3; EM-MM-150a.7
Hazardous Waste Recycled (metric tonnes)	340	256	345	306-4; EM-MM-150a.8
Preparation for Reuse - On-site (metric tonnes)	0	0	0	306-4
Preparation for Reuse - Off-site (metric tonnes)	0	0	0	306-4
Recycling - On-site (metric tonnes)	0	0	0	306-4
Recycling - Off-site (metric tonnes) ⁵	0	0	0	306-4
Other Recovery Operations - On-site (metric tonnes)	0	0	0	306-4
Other Recovery Operations - Off-site (metric tonnes)	0	0	0	306-4
Hazardous Waste Directed to Disposal (metric tonnes)	613	261	1,650	306-5
Hazardous Waste - Off-site Landfill (metric tonnes)	20	70	407	306-5
Hazardous Waste - On-site Landfill (metric tonnes)	0	0	0	306-5
Hazardous Waste - Off-site Incineration With Energy Recovery (metric tonnes)	0	1	3	306-5
Hazardous Waste - Off-site Incineration Without Energy Recovery (metric tonnes)	2	2	1	306-5
Hazardous Waste - On-site Incineration With Energy Recovery (metric tonnes)	0	0	0	306-5
Hazardous Waste - On-site Incineration Without Energy Recovery (metric tonnes)	0	0	0	306-5
Hazardous Waste - Off-site Other Disposal (metric tonnes)	591	188	1,239	306-5
Hazardous Waste - On-site Other Disposal (metric tonnes)	0	0	0	306-5
Environmental Training				
Average Training for Full-time Employees	1.75	0.71	2.49	404-1
Average Training for Contract Employees	0.53	0.30	4.05	404-1

5 - Unless otherwise specified, recycled material is assumed to be recycled off site as opposed to other recovery options.

Environmental Data Tables

Disclosure	2022	2023	2024	GRI/SASB Standards
Environmental Compliance				
Number of NOVs Received	4	24	20	2-27
Number of Fines Levied	0	0	3	2-27
Fines Levied (US\$)	0	39	188,679	2-27
Number of Environmental Training Hours - Employees	3,227	1,271	4,529	EM-MM-320a.1
Number of Environmental Training Hours - Contractors	360	201	2,142	EM-MM-320a.1
Permit Exceedances - Water Related	20	59	35	EM-MM-140a.2
Permit Exceedances - Non-water Related	0	0	6	EM-MM-140a.2

Site Data	Greens Creek	Casa Berardi	Lucky Friday	Nevada Operations	San Sebastian (Mexico)	Keno Hill	Montana Operations	Grouse Creek	GRI/SASB Standards
GHG Emissions									
GHG Scope 1 (metric tonnes CO ₂ e)	20,877	46,244	2,438	60	153	11,569	382	66	305-1; EM-MM-110a.1
GHG Scope 1 (metric tonnes biogenic CO ₂ e)	0	0	1,980	0	0	0	0	0	305-1; EM-MM-110a.1
GHG Scope 2 (metric tonnes CO ₂ e)	0	82	23,823	1,831	35	1,985	224	248	305-2; EM-MM-110a.1
GHG Scopes 1 & 2 (metric tonnes CO ₂ e)	20,877	46,326	28,241	1,891	188	13,554	606	314	305-1, 305-2; EM-MM-110a.1
Energy									
Electricity Used (kWh)	64,155,950	131,741,045	75,388,365	5,357,638	80,719	24,811,291	781,656	1,739,678	302-1; EM-MM-130a.1
#2 Diesel for Mobile Equipment (gallons)	1,371,575	4,062,084	22,541	1,475	9,002	686,347	2,403	2,202	302-1; EM-MM-130a.1
Biodiesel (B70) for Mobile Equipment (gallons)	0	0	299,285	0	0	0	0	0	302-1; EM-MM-130a.1
#2 Diesel for Electricity Generation/Stationary (gallons)	621,101	0	0	0	0	0	0	0	302-1; EM-MM-130a.1
Gasoline for Mobile Equipment (gallons)	16,185	135,573	8,294	1,517	6,865	84,428	1,968	4,975	302-1; EM-MM-130a.1
Propane for Heating (gallons)	3,442	333,083	0	5,434	0	647,845	59,202	0	302-1; EM-MM-130a.1
Natural Gas for Heating (cubic feet)	0	0	20,681,898	0	0	0	2,890	0	302-1; EM-MM-130a.1
Surface/Underground Emulsion & ANFO (pounds)	2,737,225	15,421,120	740,770	0	0	477,028	0	0	302-1; EM-MM-130a.1

Social Data Tables

Disclosure	2022	2023	2024	GRI/SASB Standards
Workforce				
All Employees	2,534	2,455	2,348	2-7; EM-MM-000.B
Percentage of Which Are Contract Employees	27%	28%	23%	2-8; EM-MM-000.B
Health and Safety ⁶				
Work-related Injuries				
For All Full-time Employees:				
Fatalities as a Result of Ill Health	0	0	0	403-10
Cases of Recordable Ill Health	3	7	3	403-10
Number of Fatalities as a Result of Work-related Injury	0	0	0	403-9; EM-MM-320a.1
Rate of Fatalities as a Result of Work-related Injury	0	0	0	403-9; EM-MM-320a.1
Number of High-consequence Work-related Injuries	2	0	0	403-9; EM-MM-320a.1
Rate of High-consequence Work-related Injuries	0.12	0.00	0.00	403-9; EM-MM-320a.1
Number of Recordable Work-related Injuries	22	24	29	403-9; EM-MM-320a.1
Rate of Recordable Work-related Injuries	1.31	1.35	1.61	403-9; EM-MM-320a.1
Number of Near Misses (close calls)	895	728	644	403-9; EM-MM-320a.1
Near Miss Frequency Rate (NMFR)	53.13	41.10	35.70	403-9; EM-MM-320a.1
Number of Hours Worked	3,369,124	3,543,443	3,605,003	403-9
For All Contract Employees:				
Fatalities as a Result of Ill Health	0	0	0	403-10
Cases of Recordable Ill Health	0	0	0	403-10
Number of Fatalities as a Result of Work-related Injury	0	0	0	403-9; EM-MM-320a.1
Rate of Fatalities as a Result of Work-related Injury	0	0	0	403-9; EM-MM-320a.1
Number of High-consequence Work-related Injuries	0	0	0	403-9; EM-MM-320a.1
Rate of High-consequence Work-related Injuries	0.00	0.00	0.00	403-9; EM-MM-320a.1
Number of Recordable Work-related Injuries	6	0	17	403-9; EM-MM-320a.1
Rate of Recordable Work-related Injuries	0.99	1.70	2.52	403-9; EM-MM-320a.1
Number of Near Misses (close calls)	52	95	326	403-9; EM-MM-320a.1
Near Miss Frequency Rate (NMFR)	8.58	14.70	48.30	403-9; EM-MM-320a.1

6 - Rates have been calculated based on 200,000 hours worked.

Social Data Tables

Disclosure	2022	2023	2024	GRI/SASB Standards
Number of Hours Worked	1,212,049	1,296,640	1,350,888	403-9
Total Number of Hours Worked by All Employees (full-time and contract)	4,581,173	4,840,083	4,955,891	403-9
Health & Safety Training				
Average Hours of Health, Safety, and Emergency Response Training for Full-time Employees	23.7	17.4	18.2	404-1; EM-MM-320a.1
Average Hours of Health, Safety, and Emergency Response Training for Contract Employees	19.7	15.0	17.6	404-1; EM-MM-320a.1
Average Hours of Health, Safety, and Emergency Response Training for All Employees	22.6	16.7	18.1	404-1; EM-MM-320a.1
Community Relations				
Number of Non-technical Delays	0	0	0	EM-MM-210b.2
Duration of Non-technical Delays (days)	0	0	0	EM-MM-210b.2
Workforce Demographics				
Non-exempt				
Demographics by Gender				
Number of Women	85	66	69	405-1
Percentage of Women	6%	5%	5%	405-1
Number of Men	1,297	1,208	1,287	405-1
Percentage of Men	94%	95%	95%	405-1
Demographics by Age				
Number Ages 29 and Under	328	289	281	405-1
Percentage Ages 29 and Under	24%	23%	21%	405-1
Number Ages 30-49	695	647	712	405-1
Percentage Ages 30-49	50%	51%	52%	405-1
Number Ages 50 and Over	359	336	363	405-1
Percentage Ages 50 and Over	26%	26%	27%	405-1
Demographics by Race (Percentage, U.S. only)				
Hispanic or Latino	4%	2%	2%	405-1
American Indian or Alaska Native	3%	4%	4%	405-1
Asian	0%	0%	0%	405-1
Black or African American	1%	2%	1%	405-1

Social Data Tables

Disclosure	2022	2023	2024	GRI/SASB Standards
Native Hawaiian or Other Pacific Islander	2%	2%	2%	405-1
Two or More Races (not Hispanic or Latino)	1%	3%	3%	405-1
White	88%	88%	88%	405-1
Exempt (non-executive)				
Demographics by Gender				
Number of Women	112	105	114	405-1
Percentage of Women	24%	22%	26%	405-1
Number of Men	359	366	330	405-1
Percentage of Men	76%	78%	74%	405-1
Demographics by Age				
Number Ages 29 and Under	71	77	85	405-1
Percentage Ages 29 and Under	15%	16%	19%	405-1
Number Ages 30-49	238	246	229	405-1
Percentage Ages 30-49	51%	52%	52%	405-1
Number Ages 50 and Over	162	151	130	405-1
Percentage Ages 50 and Over	34%	32%	29%	405-1
Demographics by Race (Percentage, U.S. only)				
Hispanic or Latino	5%	5%	5%	405-1
American Indian or Alaska Native	0%	0%	0%	405-1
Asian	2%	5%	6%	405-1
Black or African American	1%	1%	2%	405-1
Native Hawaiian or Other Pacific Islander	0%	0%	0%	405-1
Two or More Races (not Hispanic or Latino)	1%	4%	4%	405-1
White	95%	85%	83%	405-1
Executive				
Demographics by Gender				
Number of Women	1	1	2	405-1
Percentage of Women	7%	7%	12%	405-1

Social Data Tables

Disclosure	2022	2023	2024	GRI/SASB Standards
Number of Men	13	13	15	405-1
Percentage of Men	93%	93%	88%	405-1
Demographics by Age				
Number Ages 29 and Under	0	0	0	405-1
Percentage Ages 29 and Under	0%	0%	0%	405-1
Number Ages 30-49	2	2	4	405-1
Percentage Ages 30-49	13%	14%	24%	405-1
Number Ages 50 and Over	13	12	13	405-1
Percentage Ages 50 and Over	87%	86%	76%	405-1
Demographics by Race (Percentage, U.S. only)				
Hispanic or Latino	9%	9%	6%	405-1
American Indian or Alaska Native	0%	0%	0%	405-1
Asian	7%	9%	6%	405-1
Black or African American	0%	0%	0%	405-1
Native Hawaiian or Other Pacific Islander	0%	0%	0%	405-1
Two or More Races (not Hispanic or Latino)	0%	0%	0%	405-1
White	84%	82%	88%	405-1
Total				
Demographics by Gender				
Number of Women	198	172	185	405-1
Percentage of Women	11%	10%	10%	405-1
Number of Men	1,669	1,587	1,632	405-1
Percentage of Men	89%	90%	90%	405-1
Demographics by Age				
Number Ages 29 and Under	399	366	366	405-1
Percentage Ages 29 and Under	21%	21%	20%	405-1
Number Ages 30-49	935	895	945	405-1
Percentage Ages 30-49	50%	51%	52%	405-1

Social Data Tables

Disclosure	2022	2023	2024	GRI/SASB Standards
Number Ages 50 and Over	534	499	506	405-1
Percentage Ages 50 and Over	29%	28%	28%	405-1
Demographics by Race (Percentage, U.S. only)				
Hispanic or Latino	3%	2%	3%	405-1
American Indian or Alaska Native	3%	3%	3%	405-1
Asian	1%	1%	1%	405-1
Black or African American	1%	2%	1%	405-1
Native Hawaiian or Other Pacific Islander	1%	1%	2%	405-1
Two or More Races (not Hispanic or Latino)	2%	3%	3%	405-1
White	89%	87%	87%	405-1

Governance Data Tables

Disclosure	2022	2023	2024	GRI/SASB Standards
Board Composition				
Gender Demographics				
Number of Men	4	5	5	405-1
Number of Women	2	2	3	405-1
Percentage of Women	33%	29%	38%	405-1
Racial Demographics				
Number of White Members	5	6	7	405-1
Number of Black Members	0	0	0	405-1
Number of Asian Members	1	1	1	405-1
Number of Hispanic/Latino Members	0	0	0	405-1
Number of American Indian or Alaska Native Members	0	0	0	405-1
Number of Native Hawaiian or Other Pacific Islander Members	0	0	0	405-1
Number of Two or More Races (not Hispanic or Latino) Members	0	0	0	405-1
Percentage of Non-white Members	17%	14%	13%	405-1
Age Demographics				
Number Ages 29 and Under	0	0	0	405-1
Number Ages 30-49	0	0	1	405-1
Number Ages 50 and Over	6	7	7	405-1
Board Independence				
Number of Independent Directors	5	6	7	2-9

Subsidiary	Region Impact Level	All Government Payments Including Taxes, Royalties, Fees, Etc.	Wages, Bonuses, & Severance	Other Royalties	Sponsorships & Gifts Govt. & Non-Govt.	Scholarships & Donations	Payments to Vendors	Total
Hecla Corporate	CDA, Vancouver B.C.	\$8,998,610	\$18,456,317	\$70,500	\$15,319	\$100,060	\$100,852,646	\$128,493,452
Greens Creek	Alaska	\$27,307,149	\$86,357,257	\$987,675	-	\$343,897	\$151,562,124	\$266,558,102
Casa Berardi	Val d'Or	\$36,605,867	\$45,753,434	-	\$42,414	\$14,567	\$177,473,822	\$259,890,104
Lucky Friday	Mullan, ID	\$12,795,983	\$54,179,556	\$18,000	-	\$18,347	\$104,233,946	\$171,245,833
Minera Hecla	Durango, MX	\$1,536,255	\$1,785,507	\$75,000	\$19,159	\$1,085	\$609,140	\$4,026,146
Nevada Operations	Nevada	\$2,687,523	\$2,827,219	\$22,414	-	\$5,600	\$3,459,012	\$9,001,768
Grouse Creek	Idaho	\$119,148	\$283,929	-	-	-	\$598,888	\$1,001,964
Hecla Yukon	Yukon	\$18,694,028	\$23,502,591	-	-	\$28,559	\$137,387,436	\$179,612,614
Hecla Silver Valley	Silver Valley	\$265,493	\$228,866	\$15,600	-	-	\$353,835	\$863,795
Hecla Charitable Foundation	Idaho, Alaska, Colorado, Canada, Montana, Nevada	-	-	-	-	\$619,549	-	\$619,549
Montana	Montana	\$415,426	\$319,205	-	-	\$3,825	\$1,349,092	\$2,087,548
Totals		\$109,425,483	\$233,693,882	\$1,189,189	\$76,893	\$1,135,488	\$677,879,942	\$1,023,400,877

7 - Certain columns may not sum due to rounding.

Location	Goods and Services Tax (Canada) and Use Tax (U.S.)	Income and Mining Taxes	Payroll Taxes	Property Taxes	Concession Fees	Fuel & Excise Taxes	Mobile Equipment / Auto License Fees	Customs / Import / Export Duties	Permits	Non-tax Contributions ⁸	Total Contributions
Canada	\$33,109,486	\$3,528,046	\$14,278,849	\$237,438	-	\$2,329,443	\$17,742	\$33,552	\$927,134	\$838,205	\$55,299,896
Casa Berardi	\$25,524,732	\$3,528,046	\$4,133,991	\$220,575	-	\$1,415,441	\$17,742	-	\$927,134	\$838,205	\$36,605,867
Hecla Yukon	\$7,584,754	-	\$10,144,858	\$16,863	-	\$914,002	-	\$33,552	-	-	\$18,694,028
U.S.	\$1,124,954	\$3,933,860	\$41,982,955	\$2,984,281	-	\$84,421	\$968	\$3,500	\$605,556	\$1,868,836	\$52,589,332
Greens Creek	\$1,030,645	\$3,925,006	\$19,866,495	\$2,076,066	-	\$77,404	-	\$3,500	\$328,034	-	\$27,307,149
Lucky Friday	\$53,786	\$8,854	\$12,121,323	\$565,329	-	-	\$968	-	\$11,144	\$34,578	\$12,795,983
Nevada Operations	\$40,524	-	\$644,788	\$342,886	-	\$7,018	-	-	\$266,378	\$1,385,929	\$2,687,523
Grouse Creek	-	-	\$76,679	-	-	-	-	-	-	\$42,469	\$119,148
Hecla Silver Valley	-	-	\$149,837	-	-	-	-	-	-	\$115,656	\$265,493
Montana Operations	-	-	\$125,223	-	-	-	-	-	-	\$290,203	415,426
Hecla Corporate	-	-	\$8,998,610	-	-	-	-	-	-	-	\$8,998,610
Mexico	-	-	\$597,073	\$7,328	\$928,784	\$1,267	-	-	\$1,802	-	\$1,536,255
San Sebastian	-	-	\$597,073	\$7,328	\$928,784	\$1,267	-	-	\$1,802	-	\$1,536,255
Total	\$34,234,440	\$7,461,907	\$56,858,877	\$3,229,047	\$928,784	\$2,415,132	\$18,710	\$37,052	\$1,534,493	\$2,707,041	\$109,425,483

7 - Certain columns may not sum due to rounding.

8 - Includes: Claims, Land Leases, Royalties, Permits and License Fees, Maintenance, and Filing Fees.

Economic Data Tables

Tailings Table ⁹

Facility Name	Location	Ownership Status	Operational Status	Construction Method	Maximum Permitted Storage Capacity (metric tonnes)	Current Amount of Tailings Stored (metric tonnes)	Consequence Classification	Date of the Most Recent Independent Technical Review	Material Findings	Mitigation Measures	Site-specific EPRP
Keno Hill	Yukon, Canada	Owned and Operated	Operational	N/A - Filtered Tailings Stack	907,000	211,000	N/A	July 2023	None	N/A	Yes
Lucky Friday MTIS #4	Idaho, U.S.	Owned and Operated	Operational	Downstream	1,805,000	1,289,000	High	May 2024	None	N/A	Yes
Greens Creek	Alaska, U.S.	Owned and Operated	Operational	N/A - Filtered Tailings Stack	23,000,000	10,962,000	N/A	July 2024	None	N/A	Yes
Casa Berardi Cell 7	Quebec, Canada	Owned and Operated	Operational	Centerline	7,850,000	3,700,000	Very High	August 2024	None	N/A	Yes

9 - Hecla discloses tailings information in alignment with the requirements of the SASB 2023 Metals and Mining EM-MM-540a.1 disclosure metric.